SMS CO., LTD.

(Securities Code: 2175 / TSE1)

Presentation Materials for Investor Relations

Financial Results Summary for the Fiscal Year Ended March 31, 2017 (the 14th Fiscal Year)

April 28, 2017



Table of Contents



1	FY03/17 Consolidated Financial Results	P3-P7
	FY03/18 Strategy, Consolidated Financial	
	Forecasts	P9-P40
	Reference	P42-P51



FY03/17 Consolidated Financial Results

FY03/18 Strategy, Consolidated Financial P9-P40

Reference

P42-P51



- ✓ Both net sales and incomes increased YoY significantly.
- ✓ Both net sales and incomes were in line with forecasts.

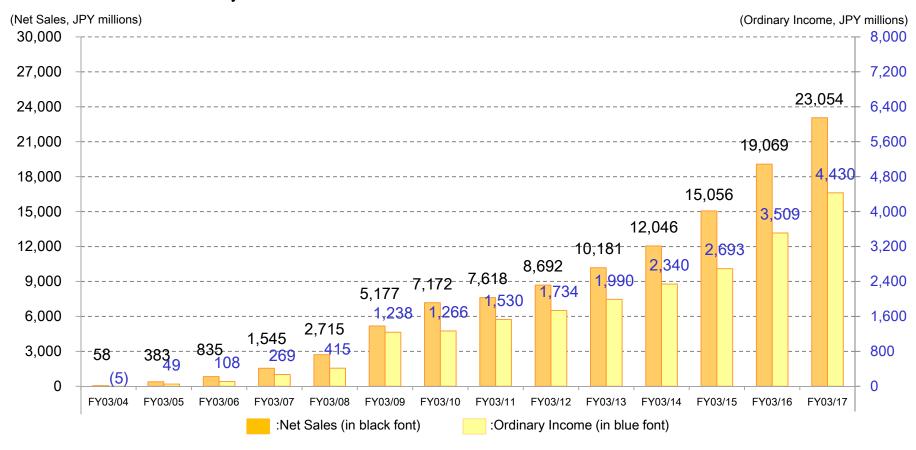
P/L Statement [¥ million]

	FY03/16 Actual	FY03/17 Forecasts*1	FY03/17 Actual	YoY Change	vs. Forecasts
Net sales	19,069	24,051	23,054	+21%	-4%
Operating Income	2,756	3,650	3,646	+32%	-0%
Ordinary Income	3,509	4,450	4,430	+26%	-0%
Net Income	2,265	2,800	2,801	+24%	+0%



Achieved growth in both net sales and ordinary income for the 13th consecutive years since our establishment.

Trends in net sales and ordinary income





- ✓ Net sales increased 10% YoY.
- ✓ Both Recruiting Agent and Media services in the Elderly Care achieved significant growth.

Year-on-Year Comparison of Net Sales [¥ million]

	•			
		FY03/16	FY03/17	YoY changes
Elderly	Recruiting Agent	1,438	1,790	+24%
Care	Media	1,833	2,234	+22%
Medical	Recruiting Agent	8,229	8,758	+6%
Care	Media	1,223	1,187	-3%
	Total	12,725	13,972	+10%

Highlights

- In Elderly Care, both Recruiting Agent and Media achieved significant growth.
 - Existing Recruiting Agent services continued to grow steadily.
 - The number of sales orders for the Recruiting Agent for care workers(launched this fiscal year) started to increase. The number of consultants have been increased looking ahead of the growth from the next fiscal year.
- Medical Care Recruiting Agent continued to grow steadily.



- ✓ Net sales increased 19% YoY.
- ✓ Kaipoke continued to grow.

Year-on-Year Comparison of Net Sales [¥ million]

	FY03/16	FY03/17	YoY changes
Management Support for Service Operators	2,551	3,040	+19%
New Businesses	421	487	+16%
Total	2,972	3,528	+19%

Highlights

- Management support for elderly care operators "Kaipoke" achieved significant growth due to the rise in memberships. Increase 1,500 memberships from previous fiscal year (As of April, 2016: 12,000 → As of April, 2017:13,500)
- In New Businesses, the home-delivered meal search and renovation support increased.



✓ In Overseas segment, MIMS group acquired in October 2015 contributed to net sales increase.

Year-on-Year Comparison of Net Sales [¥ million]

	FY03/16	FY03/17	YoY changes
Medical Care	652	591	-9%
Healthcare	117	176	+50%
Overseas*1	2,601	4,786	+84%

Highlights

Medical Care • Net sales of "Mail order/online sales of nursing goods" decreased YoY, but the profitability improved by discontinuing catalog sales and focusing on online sales

Healthcare

• Services for the prevention of dementia, lifestyle-related diseases, etc. contributed to an increase in net sales.

Overseas

- The MIMS group contributed to an increase in net sales.
- Restructured the overseas businesses portfolio in line with the acquisition of the MIMS group.

^{*1:} The MIMS group was acquired in October 2015. MIMS Group's P/L is consolidated following a 3-month lag. (For full-year, the P/L of the MIMS group for January to December was included in the scope of consolidation. For details, refer to p.45.) In addition, the results of net sales for FY03/17 were ¥4,476 million.



FY03/17 Consolidated Financial Results

FY03/18 Strategy, Consolidated Financial P9-P40

Reference

P42-P51



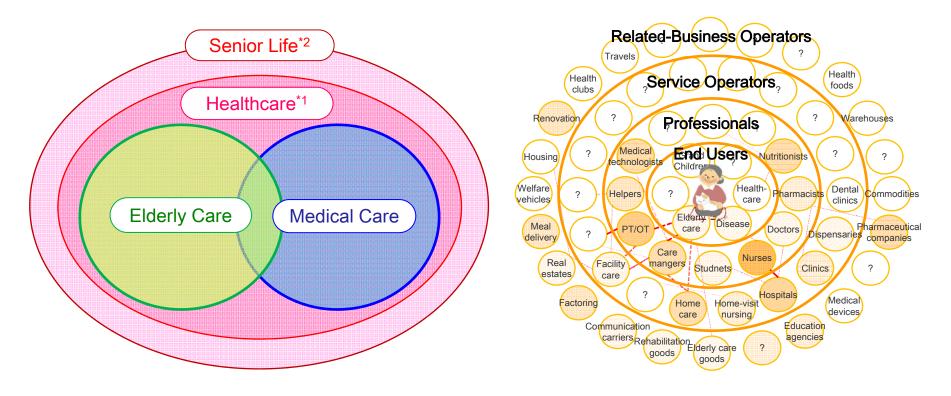
We create value and contribute to society by providing an "information infrastructure for an aging society."



- Define our market segments as Elderly Care, Medical Care, Healthcare and Senior Life.
- Provide values through organically connecting service operators, professionals, and end users.

Market segments in an aging society

Stakeholders covered by an information infrastructure



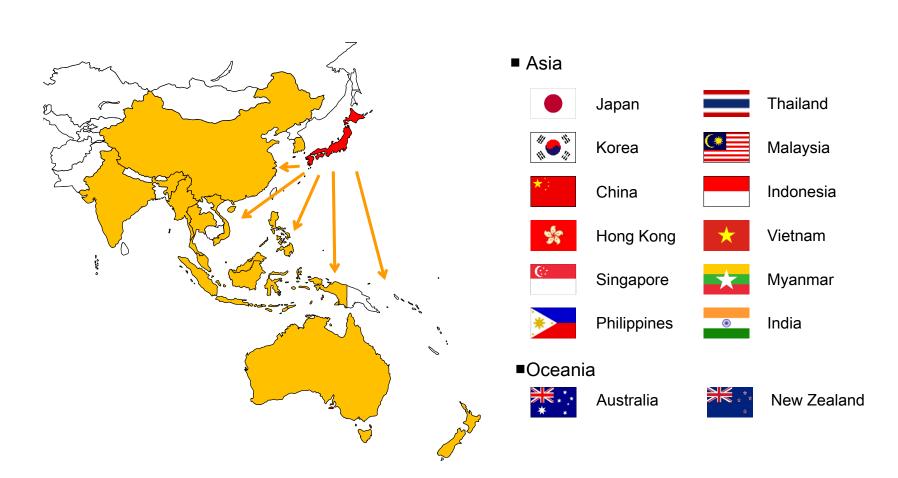
^{*1.} Covers health-related services that are not subject to public elderly care insurance or medical care insurance

[©] Copyright SMS CO., LTD. *2. Covers services related to daily life in an aging society

Overseas Operations



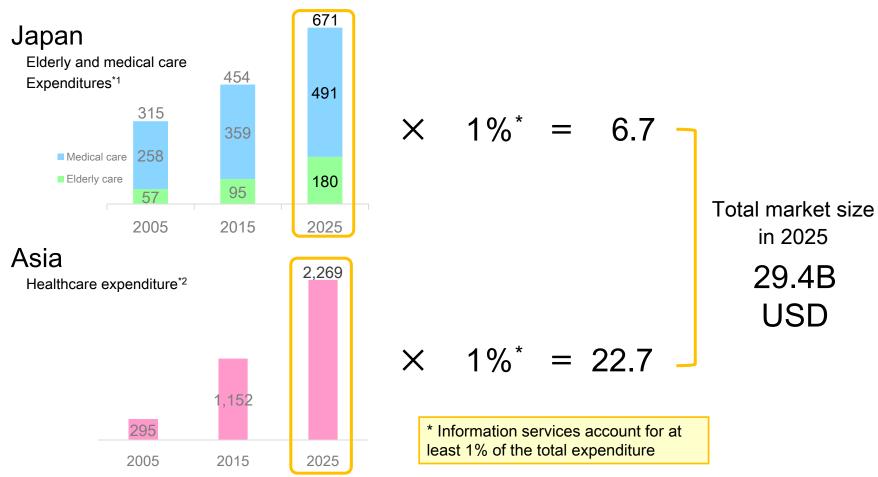
- ✓ Started our businesses and have already established with high growth potential in Japan.
- ✓ Expanding our businesses into the growing Asian*¹ markets.





- ✓ Healthcare related expenditures continue to rise both in Japan and Asia.
- ✓ In 2025, the size of our target market will be at least over \$29.4 billion in Japan and Asia.

Market size of healthcare related information services in Japan and Asia (USD billions)





- Our growth so far has been driven by Career businesses.
- ✓ The Elderly Care Operators (Kaipoke) and Overseas segments are established as the basis for further growth.

Strategic Units

Breakdown of Net Sales by Segment

(JPY millions)

23,054

Career segment

 Overwhelming No.1 player in the market of elderly and medical care recruiting services









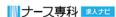


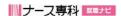












Elderly Care Operators segment (Kaipoke)

 The only player providing business support service for elderly care operators



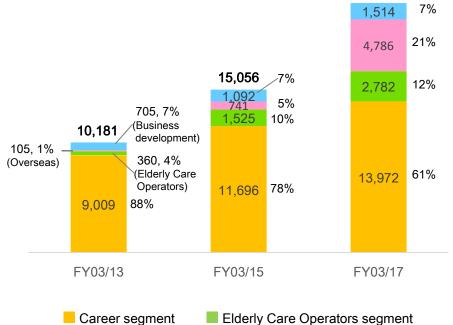
Overseas segment

- Led by the MIMS group that SMS acquired in October 2015
- MIMS is the No.1 drug information service provider in Asia



Business Development segment

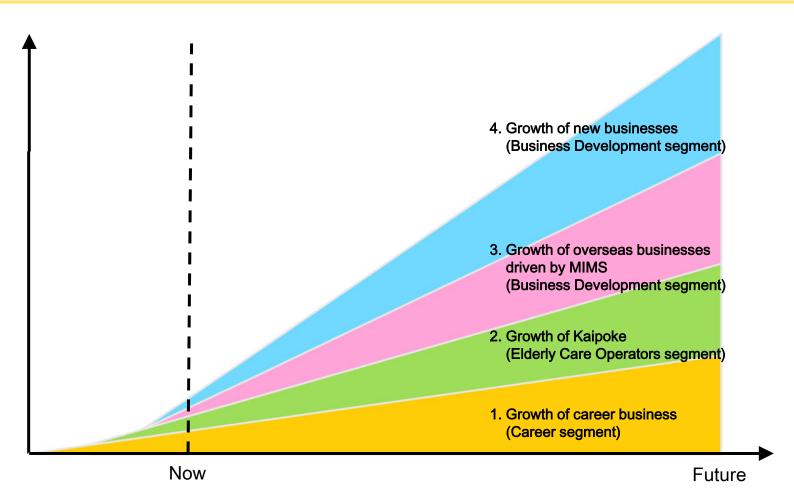
• Developing a series of new services



Overseas segment Business Development segment



- ✓ On top of the career businesses' stable growth, accelerate Kaipoke's growth and put MIMS on the growth track.
- Develop a series of new businesses to create the next core businesses, which will further drive our growth in the future.





✓ Expecting 21% growth in net income.

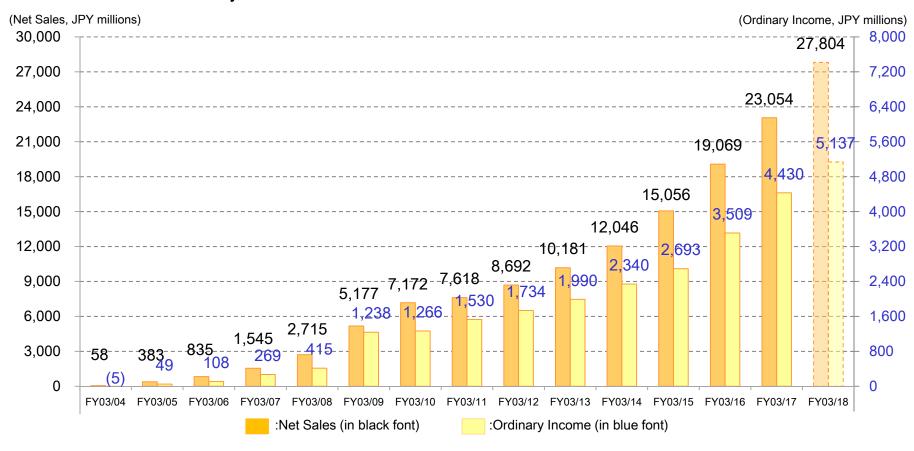
P/L Statement [¥ million]

	FY03/17 Actual	FY03/18 Forecast	Difference (Amount)	YoY Changes
Net Sales	23,054	27,804	+4,749	+21%
Operating Income	3,646	4,378	+732	+20%
Ordinary Income	4,430	5,137	+706	+16%
Net Income	2,801	3,396	+595	+21%



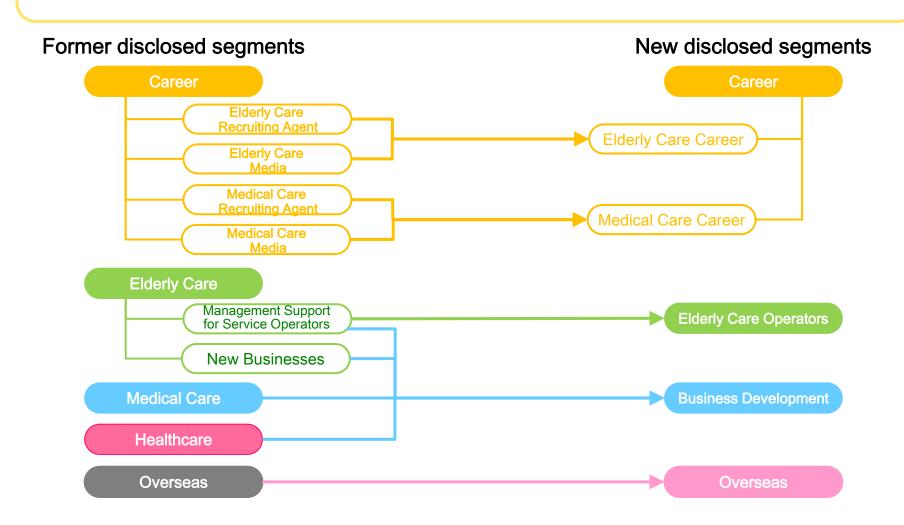
✓ Expecting to achieve growth in both net sales and ordinary income for the 13th consecutive year since our establishment.

Trends in net sales and ordinary income





✓ Change the disclosed segments based on the strategy.



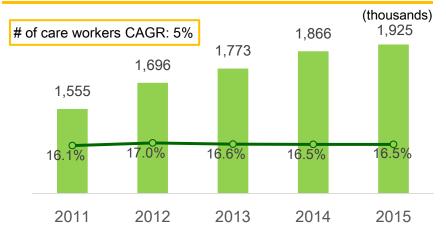


Career Segment

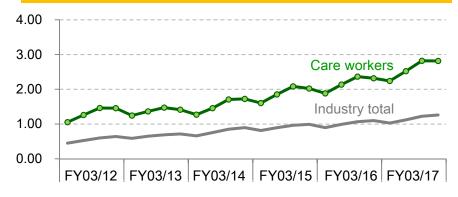


✓ Labor shortages continue to be a serious issue despite an increase in both care workers and nurses.

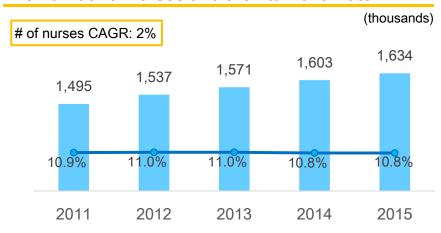
The number of care workers and their turnover rate*1



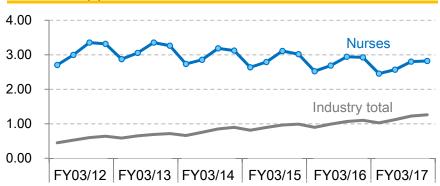
Jobs-to-applicants ratio of care workers*2



The number of nurses and their turnover rate*3



Jobs-to-applicants ratio of nurses*2



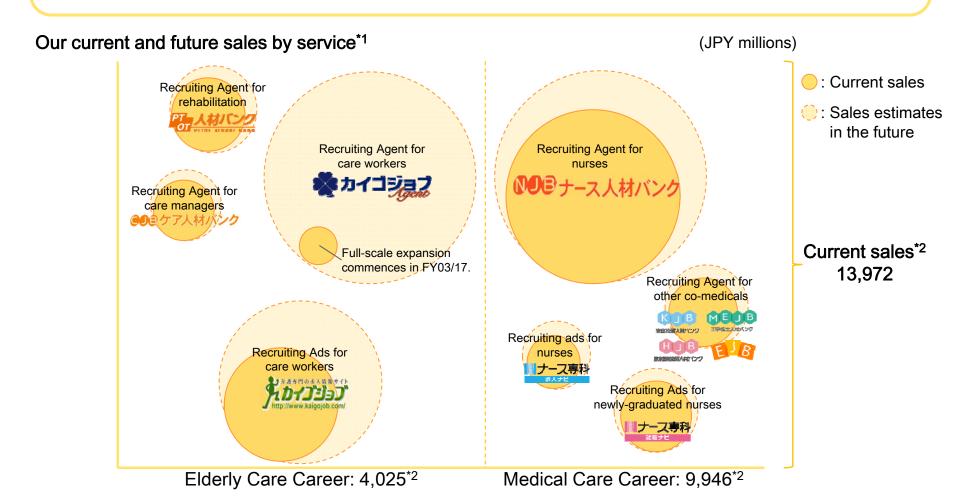


- As a pioneer, created these attractive markets and continue to lead them going forward as the No.1 player.
- ✓ With strong competitive advantages in attracting customers and receiving orders, create a virtuous cycle that draws more job seekers and business operators.

Job seekers **Operators** Our customers are: (percentage of registered members for our Orders we receive: services among the annual number of people who changed their job in the entire market) Created the market as a pioneer and Nurses Hospitals lead the market as the No.1 player 70% Over 100% (Recruiting Agent) (Recruiting Agent) Nurse No.1 share with 30% (Recruiting Agent) Major elderly Care workers Care worker care operators No.1 share with no major competitors 40% 50% (Recruiting Ads) (Recruiting Ads) (Recruiting Ads) Accumulated online Strong relationship with operators and their heavy marketing know-how by conducting it in house. dependence on us



- Services that have already established the top positon will continue to grow.
- ✓ Develop Recruiting Agent for care workers on a full scale. Create markets and achieve significant growth.



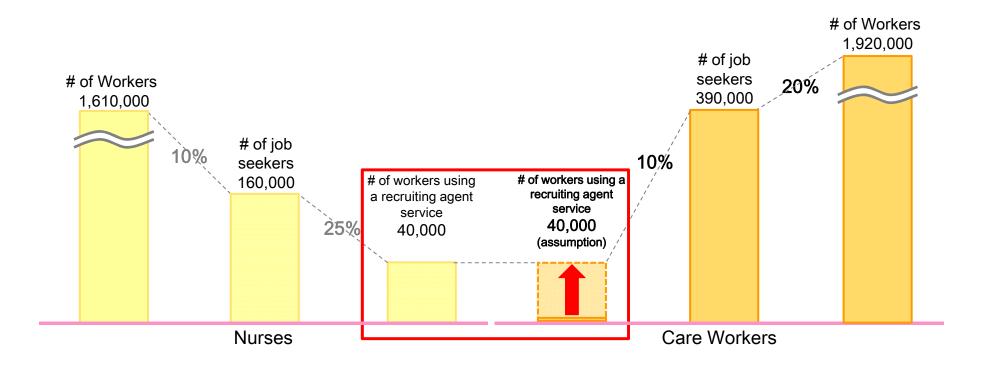
^{*1.} The numbers of "Current sales" are actual number of FY03/2017.

²¹



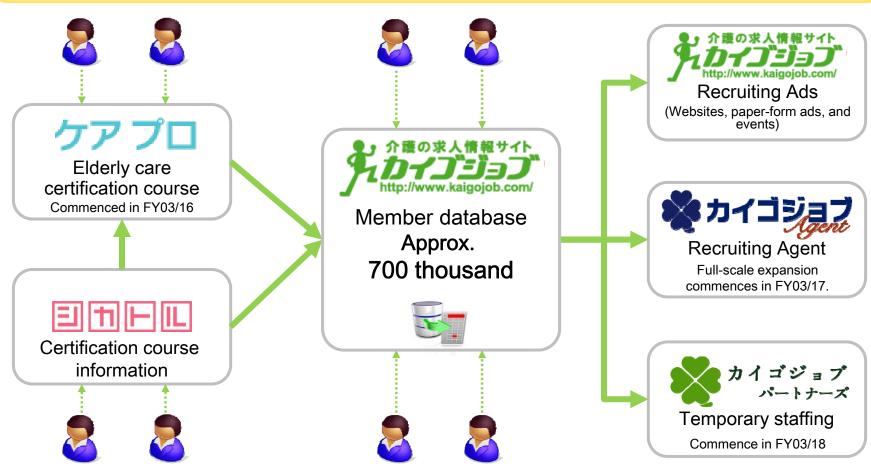
✓ Market size of Recruiting Agent for care workers is expected to become as large as that of nurses.

Potential number of users of care worker recruiting services*1





- Expand uncovered market with a series of services for unmet needs through our information assets, such as approximately 70 thousand member database, and maximize the value for our customers.
- ✓ Also support the acquisition of certifications/qualifications and contribute to increasing the number of care workers who are in high demand in society.





- ✓ Elderly Care Career will grow significantly based on the full-scale expansion of the Recruiting Agent for care workers.
- Recruiting Agent for nurses will drive the growth of the Medical Care Career.

Year-on-Year Comparison of Net Sales [¥ million]

	FY03/17 Actual	FY03/18 Forecasts	YoY Changes
Elderly Care Career	4,025	6,099	+52%
Medical Care Career	9,946	11,001	+11%
Total	13,972	17,100	+22%

Highlights

- Recruiting Agent for care workers achieves significant growth. Increase more consultants than previous year.
- Both Recruiting Ads for care workers and Recruiting Agent for rehabilitations continue to grow steadily.
- Recruiting Agent for nurses achieves high growth based on recent strong business.

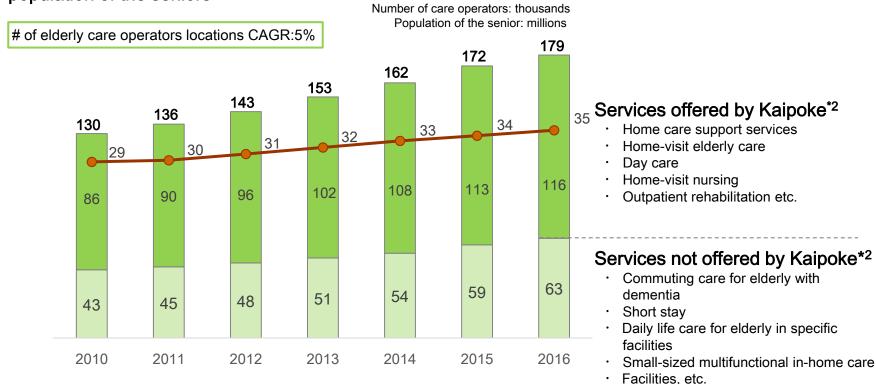


Elderly Care Operators segment (Kaipoke)



✓ The number of elderly care operators continues to increase as the population of the seniors increases.

The number of elderly care operators locations and population of the seniors*1



Not included in Kaipoke service ——Population of the seniors (over 65)

^{*1.} Source: Number of elderly care operators locations – SMS estimates based on statistic of MHLW; Population of the seniors – IPSS.



- Penetrated the market as a discounter of the insurance claim system.
- ✓ Turned the insurance claim system into the business support and became the only company to provide the service of this kind to elderly care operators.

Prior to February 2014



(ARPU) JPY3,000 / month

- Many other companies provide on-premise services
- Fierce competition
- Enter the market with cloud-based service as a discounter

Starting in February 2014

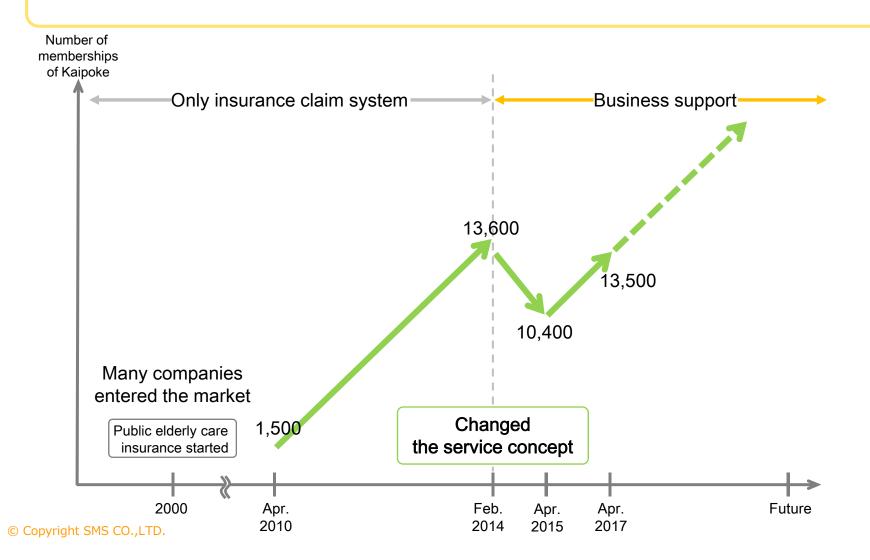


(ARPU) JPY 20,000 / month

- The only player providing business support service with no competitors
- Strong competitive advantage due to strong position in Recruiting Ads for care workers

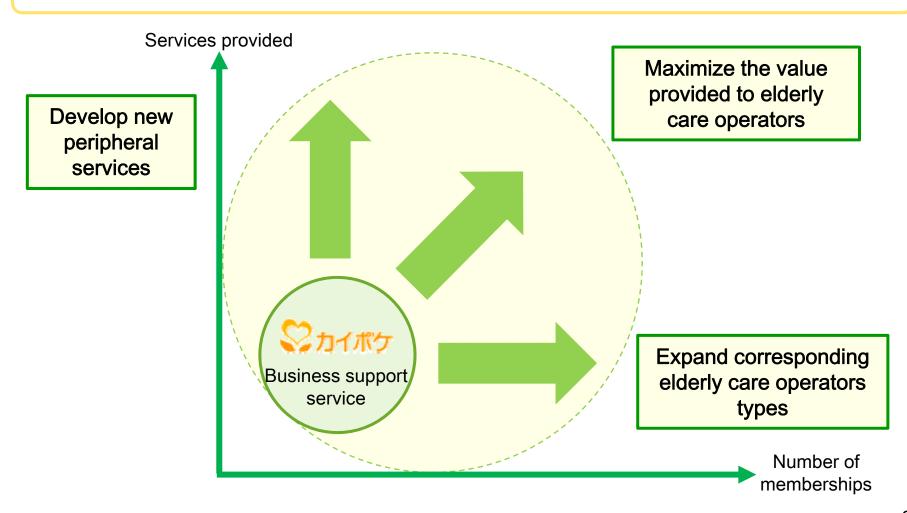


✓ The number of members is steadily increasing in accordance with the initial strategy, despite some members cancelling when the concept changed.





✓ Maximize the value provided to elderly care operators through expansion of corresponding elderly care operators types and development of new peripheral services





✓ Kaipoke continues to grow due to the rise in memberships.

Year-on-Year Comparison of Net Sales*1 [¥ million]

	•		
	FY03/17	FY03/18	YoY
	Actual	Forecasts	Changes
Elderly Care Operators	2,782	3,316	+19%

Highlights

- The rise in memberships contributes to sales growth.
 - Increase of 2,500 membership locations (from 13,500 in April 2017 to 16,000 in April 2018)
 - Continue to acquire small-sized operators by developing the member acquisition process.
 - On the top of acquiring large-sized operators, strengthen each sales office to also acquire med-sized operators

^{*1} Due to changes in the disclosed segments, the elderly care business in the former Management Support for Service Operators of Elderly Care segment is transferred to Business Development segment. The accounting method of sales in the purchasing service in Kaipoke is changed to one that records the service fees portion only.



Overseas Segment



MIMS Group global coverage



MIMS group profile



Founded	1963
Business models	·Pharma Marketing ·Healthcare Data
Global coverage	Singapore, China, Hong Kong, South Korea, India, Indonesia, Philippines, Thailand, Malaysia, Vietnam, Myanmar, Australia and New Zealand
Number of memberships	Approx. 2.0 million memberships including 0.45 million doctors
Acquisition date	Oct. 7, 2015
Investment ratio	SMS 60%, Mitsui 40%





✓ Strengths of MIMS Group include its overwhelming brand value in the region, its strong membership base of healthcare professionals, and its business relationships with pharmaceutical companies.

1. Overwhelming Brand Value

- 50 years of history
- Utilized by healthcare institutions/ professionals to get drug information on a daily basis



2. Strong Membership Base of HCPs

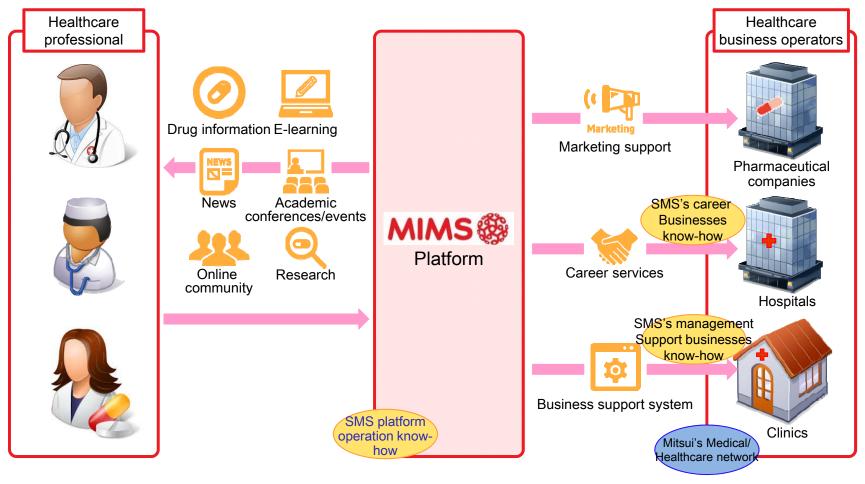
Healthcare professional memberships approx. 2.0 million
 Including approx. 0.45 million doctors

3. Business Relationships with Pharma Companies

 Most manufacturers of new drugs in the region post information of their drugs on MIMS's database

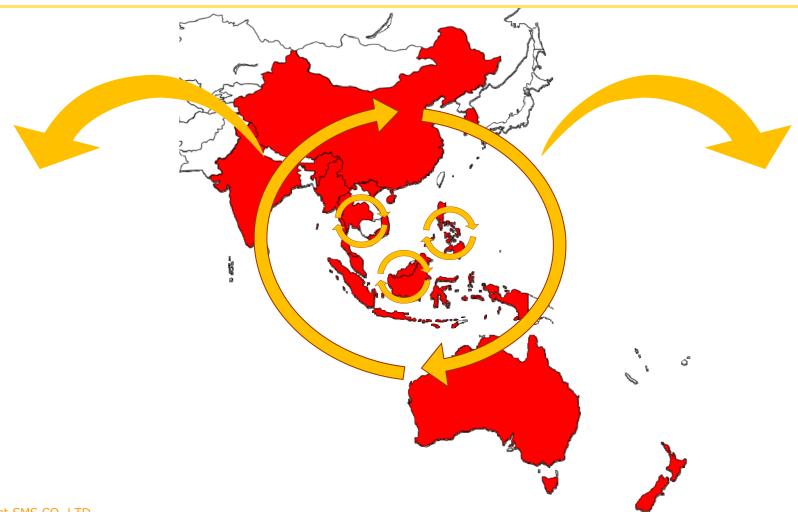


- ✓ Strengthen the MIMS platform by providing healthcare professionals with a wide range of products and services.
- ✓ Provide a range of services based on the strong platform for healthcare business operators.
- ✓ Add the strengths of SMS and Mitsui to develop businesses for significant growth.





- ✓ Full-scale expansion starts in FY03/18 using the strong platform of MIMS.
- ✓ Establish a dominant position as healthcare professionals supply platform which supports career changes made not only within a country but also among Asia and from Asia to other areas.





✓ Full-scale expansion of the global career business commences in this fiscal year(FY03/18).

Year-on-Year Comparison of Net Sales*1 [¥ million]

	FY03/17	FY03/18	YoY
	Actual	Forecasts	Changes
Overseas	4,786	5,695	+19%

Highlights

- Full-scale expansion of the global career business commences, which will contribute to sales growth.
- Strengthen the MIMS platform more powerfully which is already established a dominant position.



Business Development Segment (Formerly disclosed as New Businesses in Elderly Care segment, Medical Care segment and Healthcare segment)



- Providing over 40 services.
- Constantly develop new businesses to create the next core businesses.

Segment	Sub- segment			Service	es		
	Elderly Care	RAG for care managers ●● ● ● ● ● ● ● 	RAG for PT/OT/ST	RAG for care workers	Certification course information	Com for PT/OT/ST	
C -1112 211	Career	RAD for care workers	RAD for newly-graduated elderly care professional	for care workers	Elderly care certification course ケアブロフェッショナルアカデミー		
Career	Medical Care Career	RAG for nurses 心の ・ナース人材パンク RAD for nurses	RAG for medical technologists しまり RAD for newly-graduated	RAG for radiological technologists HUB MARKER AND CO Scholarship information p		RAG for nutritionists	Solution service for hospitals 人事ソリューション
Elderly Care		プラフリス また	nurses ・・・ナース専科 エモナビ for	看護奨学金Navi	student nurses <mark> </mark> ナース専科		
Operators	_	· ·	ンカイポケ Com for nurses	Doctor consultation			
Overseas	_	Drug information service for healthcare professionals and institutions MIMS	(South Korea)	(Indonesia)	Medical ad services (Philippines)	Medical ad services (Indonesia)	
		Information portal of housing for seniors	Home-delivered meal search site	Com for care managers ケアマネトットコム	Com for care workers	Com for families with those requiring elderly care	Magazines for hospital management GALENUS
Business Develop-	_	Renovation support いピすむ	Mail order/online sales of nursing goods PURE O NURSE	Publishing for nurses	Online academic media for nurses サースプレス	Regional partnership support system	Livelihood support search site
ment		Information portal of dementia 認知症ねっと Com for managers of	Information portal of diabetes 枠糖尿病ねっと User review site regarding	Q&A site on health (المحتات) Information portal for	News column regarding pregnancy, childbirth and child-raising	Com for nutritionists	Com for pharmacists
		elderly care operators ・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・	elderly care operators	hospital Admin. manager	rs a Ads: Com stands for online co		38



✓ Develop new businesses making use of the established bases of service operators and professionals in the elderly and medical care markets.

Shares of each customer

Large-sized elderly care operators

of them are our Recruiting Ads clients

Care managers

45% of them are our online community members

Small and mid-sized elderly care operators

10% of them are our Kaipoke members

♡カイボケ

Care workers

40% of them are our Recruiting Ads members

Hospitals

70%

of them are our Recruiting Agent clients

№0日 ナース人材バンク

Nurses

35%

of them are our online community members

₩ナース専科

Nutritionists

70%

of them are our online community members

© ITTI

Clinics

10%

of them are our Recruiting Agent clients

№0目 ナース人材バンク

Student Nurses

65%

of them are our online community members

|||ナース専科

Hospital Admin. managers

20%

of them are our online community members

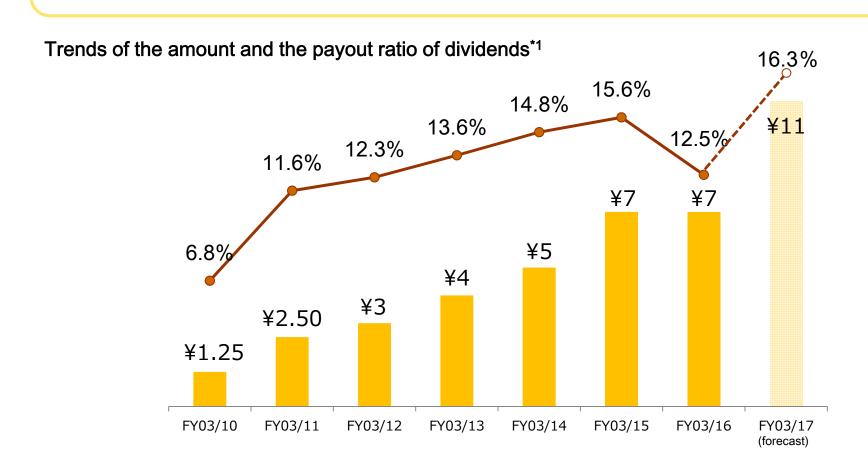
曲じむコム



PT/OT/ST*1



✓ Plan to pay a dividend of ¥11 per share





FY03/17 Consolidated Financial Results

FY03/18 Strategy, Consolidated Financial P9-P40

Reference

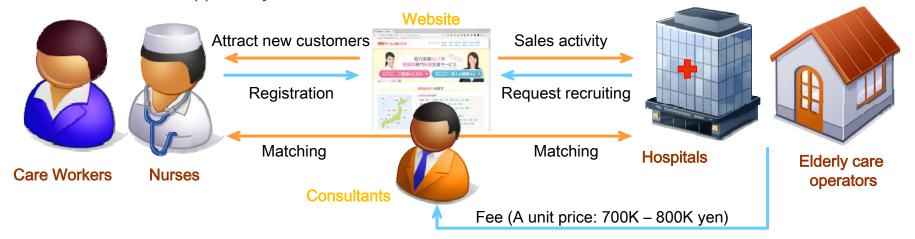
P42-P51

Business Models of Recruiting Agent and Recruiting Ads (Career segment)



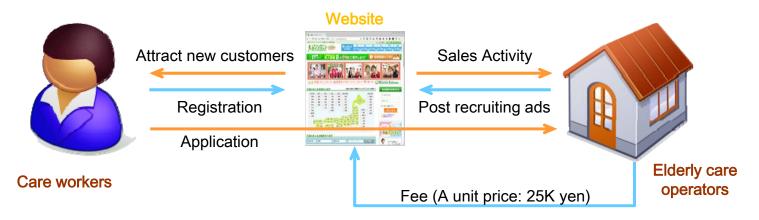
Business model of Recruiting Agent

Receive a certain percentage of an annual salary from a hiring business operator as a fee when an applicant joins it.

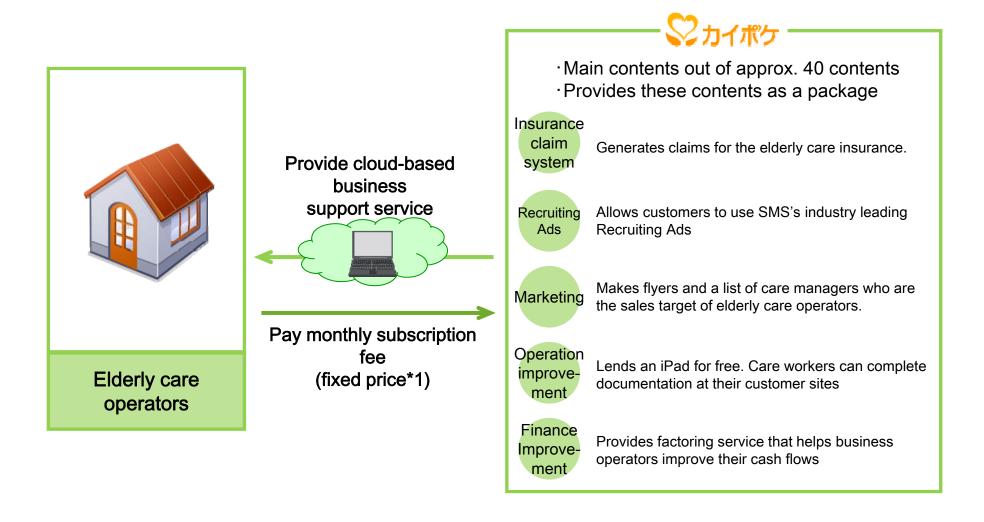


Business model of Recruiting Ads

Receive a fee for each application for a job via our Recruiting Ads

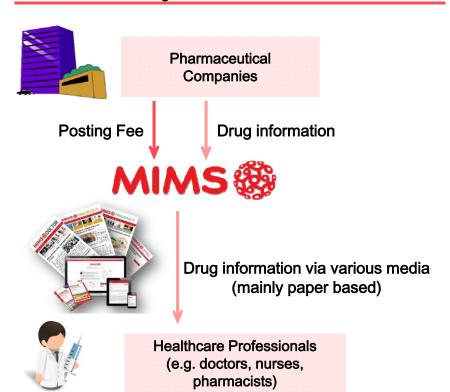








Pharma Marketing



Service Area

Singapore, China, Hong Kong, South Korea, India, Indonesia, Malaysia, Philippines, Thailand, Myanmar and Vietnam

Healthcare Data



Usage fee

- Drug database
- Database can be integrated into core systems of healthcare institutions







Healthcare Institutions (e.g. hospitals, clinics, pharmacies)

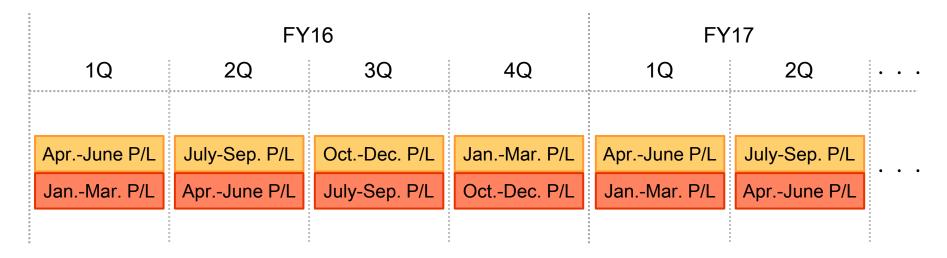
Service Area

Largely in Australia and New Zealand Expanding in Asian countries



✓ MIMS P/L statement is consolidated to SMS P/L statement following a time lag of three months.

Image of Consolidating MIMS P/L to SMS Consolidated P/L (excl. MIMS)*1



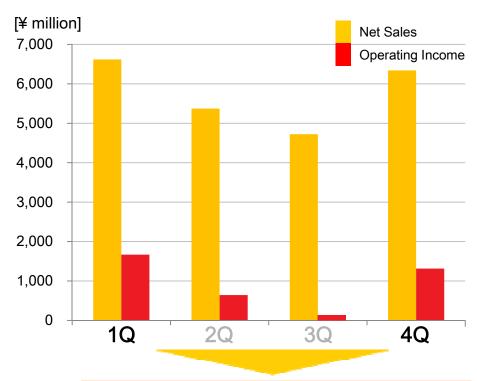
: SMS Consolidated P/L (excl. MIMS) : MIMS P/L



✓ Net sales and operating income tend to increase in Q1 and Q4.

Seasonal Volatility of Net Sales and Operating Income

Quarterly Net Sales and Operating Income (FY03/17)



Both net sales and operating income increase significantly in Q1 and Q4

Businesses with Seasonal Volatility and Reasons

Businesses whose net sales and operating income increase in Q1

- Recruiting Agent Service
- Net sales are booked <u>when a job seeker joins a company;</u> therefore, net sales and operating income increase in April (Q1) when personnel changes often happen

Businesses whose net sales and operating income increase in Q4

- Recruiting Ads Service
- Net sales are booked when a job seeker applies for a recruiting ad; therefore, net sales and operating income increase in Q4 when companies publish recruiting ads targeting the beginning of a fiscal year when job seekers are likely to be motivated to change jobs
- MIMS group
- The client (pharmaceutical companies) tend to increase their expenditure for advertising expenses toward December; therefore, net sales and operating income increase in Q4.
 (MIMS P/L statement is consolidated to SMS P/L statement following a three-month time lag.)

3

Historical Financial Results



(JPY million)

	(JFT)												1111111011)	
	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	FY11	FY12	FY13	FY14	FY15	FY16
Net Sales	58	383	835	1,545	2,715	5,177	7,172	7,618	8,692	10,181	12,046	15,056	19,069	23,054
Cost of Sales	0	5	20	38	77	149	375	319	431	700	952	1,332	2,204	3,727
SG&A Expenses	63	326	705	1,237	2,211	3,796	5,534	5,818	6,740	7,910	9,363	11,644	14,108	15,681
Operating Income	4 5	52	109	269	426	1,230	1,261	1,480	1,519	1,570	1,730	2,079	2,756	3,646
Ordinary Income	▲ 5	49	108	269	415	1,238	1,266	1,530	1,734	1,990	2,340	2,693	3,509	4,430
Net Income	4 5	31	63	157	244	719	717	876	1,004	1,226	1,380	1,824	2,265	2,801
Total Assets	59	357	566	1,016	1,806	3,118	3,645	4,672	5,716	6,948	8,406	11,421	41,689	43,231
Liabilities	55	166	196	489	822	1,410	1,266	1,430	1,579	1,794	2,331	4,497	28,532	21,648
Net Assets	4	190	369	527	983	1,708	2,379	3,242	4,136	5,153	6,074	6,923	13,157	21,583
Equity Ratio (%)	7.5	53.3	65.3	51.9	54.4	54.8	65.2	69.2	72.3	74.1	71.5	59.7	20.5	39.6
ROE (%)	▲ 124.9	31.8	22.8	35.1	32.3	53.4	35.1	31.2	27.3	26.4	24.7	28.4	29.5	21.8
DPS (¥) *1	-	-	-	-	-	1.25	1.25	2.5	3	4	5	7	7	11
Dividend Payout Ratio(%)	-	-	-	-	-	6.8	6.8	11.6	12.3	13.6	14.8	15.6	12.5	16.3

Launch of Services 1/3



	03/04	03/05	03/06	03/07	03/08	03/09	03/10	03/11	03/12	03/13	03/14	03/15	03/16	03/17
	RAG fo	r care mar	agers: <i>Ca</i>	re Jinzai-ba	<i>nk</i> May 20	03								
	RAD	or newly g	raduated e	lderly care	profession	als: <i>Kaigo</i> (Job Gakus	<i>ei-ban</i> July	2003					
	Cer	tification co	urse inforr	nation: <i>Siki</i>	<i>atoru</i> Nov.	2003								
	Ī	RAD for eld	lerly care p	rofessional	s: <i>Kaigo J</i>	<i>ob</i> Mar. 20	04							
			RAG	for nurses	Nurse Jir	<i>izai-bank</i> S	ер. 2005							
				RAD fo	or nurses:	Nurse-seni	ka Kyujin-n	<i>avi</i> July 20	06					
				Com	for nurses	and studer	nt nurses: /	Vurse-senk	a Commur	<i>ity</i> Aug. 20	06			
				RAG f	or doctors	and pharm	acists: M3	Career Ag	ent Aug. 20		mpany spl			
					RAG for	pharmacist	s: <i>Yaku K</i> y	ari Agent P	Apr. 2007		cceeded to e end of De	M3 career c. 2012	at	
						RAG	for PT/OT	/ST : <i>PT/C</i>	T Jinzai-ba	<i>nk</i> Sep. 20	08			
eer												Shusvoku-i	<i>avi</i> Aug. 20	09
								,		service for	:		3	
											•	1	Jinzai-bank	May 20
								S		-		<u>:</u>	kukin-navi	: • :
								C	·		· •		inzai-bank	:
									10.00		<u> </u>		oushi.com	
									D. 6.6					:
										_	_		<i>nzai-bank</i> J	:
									[RAG for me	dical engir	neers: ME	Jinzai-bank	July 20
										RAG f	or care wo	kers <i>Kaigo</i>	Job Agent	Aug.20
								Elderly	care certif	ication cou	rse <i>Care F</i>	rofessiona	l Academy	Oct. 20
	riaht SMS	:	:	:			:	· 	Гетрогагу	staffing for	care worke	ers <i>Kaigo j</i> e	: ob Partners	Dec.20

Launch of Services 2/3



	03/04	03/05	03/06	03/07	03/08	03/09	03/10	03/11	03/12	03/13	03/14	03/15	03/16	03/17
C	derly are rators			Busine	ess suppor	t service fo	r elderly ca	re operator	s: <i>Kaipoke</i>	July 2006				-
									•	·	<u> </u>		Nurscape	
Ove	rseas								(Indonesia) (P		-	MeetDoctor ad services	
						1	Drug inform	nation servi	ce for heal	(Singapo	re and 11 c	ther count		
4			Com	for elderly	care profe	ssionals: (are Tomo	Oct. 2005		<u> </u>	<u> </u>			
				Inform	ation porta	l of housin	g for senior	s: <i>Kaigo Di</i>	<i>B</i> July 200	6)				
				Con	n for care r	nanagers:	Care Mane	. <i>com</i> Sep	. 2006					
Bus	iness						-	pharmacis		_				
Devel	opment							or families v			·		iigo June 2	2009
							Publi	shing for nu	•—	<i>se-senka B</i> or nutritioni				
									Info	ormation po	ortal of den	nentia: <i>Nind</i>	chisho Net	Aug. 2011

Mail order/online sales of nursing goods: *PURE NURSE* Sep. 2011 49

Launch of Services 3/3



	03/04	03/05	03/06	03/07	03/08	03/09	03/10	03/11	03/12	03/13	03/14	03/15	03/16	03/17
								Inf	ormation p	ortal for ho	spital mana	agement: (ALENUS	May 2013
										Home-deli	vered mea	l search sit	e: <i>Lifood</i> I	Nov. 2013
											Q&A site	on health:	<i>Narukara</i> I	Dec. 2013
							U	lser review	site regard	ing elderly	care opera	tors: <i>Tona</i>	ri no Kaigo	Apr. 2014
							١	lews colum	n regardin	g pregnanc	y, childbirth	n and child	raising <i>lxil</i>	July 2014
Busin	ess							Info	rmation po	rtal for hos	pital Admin	. manager	s: <i>Jimcom</i> (Sep. 2014
Develop	1220							Con	n for mana	gers of elde	erly care op	erators: <i>K</i>	aigo Mast	Feb. 2015
										Regional p	artnership	support sy	stem: <i>EIR</i>	Apr. 2015
										Livelihoo	d support	search site	Help You	Oct. 2015
									Onlin	e academi	c media for	nurses: N	urse Press	Apr.2016
											Renovatio	n support:	Hapisumu	Apr.2016
									lr	nformation	portal of dia	abetes: <i>To</i>	nyobyo Ne	Jul. 2016



Number of employees

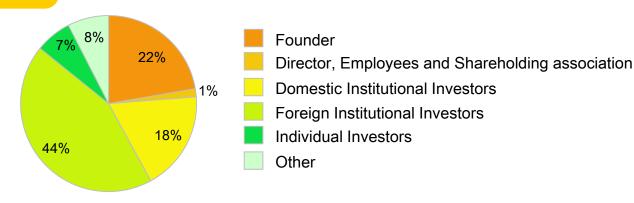
⇒ Number of employees and its breakdown as of March 31, 2017

Employees (consolidated)	1,781
SMS CO., LTD.	257
SMS Career CO., LTD.	615
Subsidiaries and Sub-subsidiaries	909
Japan	254
Overseas	655

Shareholder composition*1

[as of March 31, 2017]

Number of stock holders 4,984



Cautionary Statement with Respect to Forward-Looking Statements



These materials contain forward-looking statements, including estimates, projections, and statements related to the business operations of SMS CO., LTD. (hereinafter, "the Company") based on current expectations and assumptions in light of the information available to the Company as of March 31, 2017. These forward-looking statements are not guarantees of future performance and involve known and unknown risks, uncertainties and other factors that may cause the Company's actual results, performance, achievements or financial position to be materially different from any future results, performance, achievements or financial position expressed or implied by these forward-looking statements. These factors include, but are not limited to:

- changes in economic conditions, market demand, and the competitive environment affecting Japan, Asia and other markets in which the Company operates;
- reliance on digital and information technology, including with respect to the handling of elderly care, medical care and other client information and operation of the Company's online community services;
- · inability to effectively execute M&A/business alliance and overseas expansion strategies;
- changes in the laws, regulations and government policies in the markets in which the Company operates, particularly relating to employment placement, elderly care and medical care;
- · any damage to the brand image;
- · risk of infringing intellectual property rights;
- fluctuations in currency exchange rates, particularly with respect to the value of the Japanese yen, the US dollar, the Singapore dollar, the Hong Kong dollar and the Australian dollar; and
- risk of impairment losses, particularly with respect to goodwill recognized in connection of the acquisition of a 60% interest in Medica Asia (Holdco) Limited in October, 2015.

A discussion of these and other factors which may affect the Company's actual results, performance, achievements or financial position is described in "Business Risks" contained in the Company's corporate website*1.

We do not intend, and disclaim any duty, to update or revise any forward-looking statements contained in these materials to reflect new information, future events or otherwise. We caution you not to place undue reliance on any forward-looking statements contained in these materials.

For any inquiries on the materials, please contact below:

Finance & Accounting Department

E-mail: irinfo@bm-sms.co.jp Phone: +81-3-6721-2403

^{*1.} http://www.bm-sms.co.jp/eng/ir/policy/risk/