Financial Statements

Year ended March 31, 2024

SMS CO., LTD.

Sumitomo Fudosan Shibakoen Tower, 2-11-1, Shibakoen, Minato-ku, Tokyo, 105-0011, Japan

Consolidated Balance Sheets

SMS CO., LTD. and its Consolidated Subsidiaries

As of March 31, 2023 and 2024

		(Millions of yer
	As of March 31, 2023	As of March 31, 2024
Assets		
Current assets		
Cash and deposits	16,965	18,236
Accounts receivable - trade	6,510	8,228
Work in process	20	13
Supplies	29	25
Accounts receivable - other	8,440	10,406
Prepaid expenses	793	1,038
Other	67	94
Allowance for doubtful accounts	(274)	(267)
Total current assets	32,552	37,775
Non-current assets		
Property, plant and equipment		
Buildings	845	1,131
Accumulated depreciation	(448)	(509)
Buildings, net	397	621
Tools, furniture and fixtures	1,024	1,097
Accumulated depreciation	(802)	(877)
Tools, furniture and fixtures, net	222	220
Machinery, equipment and vehicles	30	20
Accumulated depreciation	(23)	(15)
Machinery, equipment and vehicles, net	7	4
Right-of-use assets	768	657
Accumulated depreciation	(509)	(371)
Right-of-use assets, net	259	285
Total property, plant and equipment	886	1,132
Intangible assets		1,102
Goodwill	10,029	9,752
Software	4,156	5,454
Trademark rights	11,053	11,814
Customer-related assets	1,355	1,143
Other	0	0
Total intangible assets	26,594	28,165
Investments and other assets	20,551	20,100
Investment securities	* 2,629	* 2,652
Deferred tax assets	1,138	1,262
Lease and guarantee deposits	1,298	1,486
Total investments and other assets	5,065	5,402
Total non-current assets	32,546	34,699
	· · · · · · · · · · · · · · · · · · ·	
Total assets	65,098	72,475

		(Millions of ye
	As of March 31, 2023	As of March 31, 2024
Liabilities	•	•
Current liabilities		
Accounts payable - trade	324	460
Current portion of long-term loans payable	1,901	1,901
Accounts payable - other	10,566	12,730
Accrued expenses	682	1,059
Income taxes payable	1,263	1,344
Accrued consumption taxes	654	930
Contract liabilities	1,073	1,205
Deposits received	180	183
Provision for bonuses	858	909
Lease obligations	152	160
Other	357	439
Total current liabilities	18,015	21,325
Non-current liabilities		
Long-term loans payable	6,153	4,251
Net defined benefit liability	178	203
Deferred tax liabilities	2,208	2,286
Lease obligations	121	121
Other		2
Total non-current liabilities	8,661	6,865
Total liabilities	26,677	28,190
Net assets		
Shareholders' equity		
Capital stock	2,315	2,551
Capital surplus	119	313
Retained earnings	33,190	39,111
Treasury shares	(1)	(1,904)
Total shareholders' equity	35,624	40,071
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	395	322
Foreign currency translation adjustments	1,917	3,607
Total accumulated other comprehensive income	2,312	3,930
Subscription rights to shares	484	282
Total net assets	38,421	44,284
Total liabilities and net assets	65,098	72,475
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Consolidated Statements of Income

SMS CO., LTD. and Its Consolidated Subsidiaries

Fiscal years ended March 31, 2023 and 2024

	Fiscal year ended March 31, 2023	(Millions of ye Fiscal year ended March 31, 2024
Net sales	*1 45,667	*1 53,973
Cost of sales	5,566	6,430
Gross profit	40,100	47,543
Selling, general and administrative expenses	*2 32,820	*2 39,273
Operating income	7,279	8,269
Non-operating income	·	<u> </u>
Interest income	17	38
Share of profit of entities accounted for using equity method	1,526	1,683
Other	70	56
Total non-operating income	1,615	1,778
Non-operating expenses	·	·
Foreign exchange losses	59	66
Interest expenses	69	66
Other	6	13
Total non-operating expenses	135	146
Ordinary income	8,759	9,901
Extraordinary income		
Gain on sale of non-current assets	0	2
Gain on reversal of foreign currency translation adjustment	50	_
Total extraordinary income	51	2
Extraordinary losses		
Loss on sale and retirement of non-current assets	*3 13	*3 161
Loss on sale of investment securities	1	_
Loss on valuation of investment securities	0	_
Total extraordinary losses	15	161
Profit before income taxes	8,795	9,742
Income taxes – current	2,575	2,687
ncome taxes – deferred	(186)	(172)
Total income taxes	2,389	2,514
Profit	6,406	7,227
Profit attributable to non-controlling interests	=	
Profit attributable to owners of parent	6,406	7,227

Consolidated Statements of Comprehensive Income

SMS CO., LTD. and Its Consolidated Subsidiaries

Fiscal years ended March 31, 2023 and 2024

		(Millions of yen)
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Profit	6,406	7,227
Other comprehensive income		
Valuation difference on available-for-sale securities	(0)	-
Foreign currency translation adjustments	2,945	1,681
Share of other comprehensive income of entities accounted for using equity method	(147)	(64)
Total other comprehensive income	* 2,797	* 1,617
Comprehensive income	9,203	8,845
Comprehensive income attributable to:		·
Owners of parent	9,203	8,845
Non-controlling interests	_	_

Consolidated Statements of Changes in Net Assets

SMS CO., LTD. and Its Consolidated Subsidiaries

Fiscal years ended March 31, 2023 and 2024

(Millions of yen)

					(Willions of yen)
	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at April 1, 2022	2,310	114	27,699	(1)	30,123
Changes of items during period					
Issuance of new shares	4	4	_	_	9
Dividends of surplus	_	_	(915)	_	(915)
Profit attributable to owners of parent	_	-	6,406	-	6,406
Purchase of treasury shares	_	_	-	(0)	(0)
Net changes of items other than shareholders' equity	_	_	_	_	_
Total changes of items during period	4	4	5,491	(0)	5,500
Balance at March 31, 2023	2,315	119	33,190	(1)	35,624

	Accumu	lated other comprehensive income				
	Valuation difference on available-for-sale securities	Foreign currency translation adjustments	Total accumulated other comprehensive income	Subscription rights to shares	Total net assets	
Balance at April 1, 2022	567	(1,052)	(484)	352	29,991	
Changes of items during period						
Issuance of new shares	_	_	_	_	9	
Dividends of surplus	_	_	_	-	(915)	
Profit attributable to owners of parent	_	_	I	ı	6,406	
Purchase of treasury shares	_	_	1		(0)	
Net changes of items other than shareholders' equity	(171)	2,969	2,797	131	2,929	
Total changes of items during period	(171)	2,969	2,797	131	8,430	
Balance at March 31, 2023	395	1,917	2,312	484	38,421	

(Millions of yen)

	Shareholders' equity				
	Capital stock	Capital surplus	Retained earnings	Treasury shares	Total shareholders' equity
Balance at April 1, 2023	2,315	119	33,190	(1)	35,624
Changes of items during period					
Issuance of new shares	236	236	_	_	473
Dividends of surplus	_	_	(1,307)	_	(1,307)
Profit attributable to owners of parent	ı	-	7,227	ı	7,227
Purchase of treasury shares			-	(2,000)	(2,000)
Disposal of treasury shares	_	(43)	_	97	53
Net changes of items other than shareholders' equity	_	_	_	_	_
Total changes of items during period	236	193	5,920	(1,902)	4,447
Balance at March 31, 2024	2,551	313	39,111	(1,904)	40,071

	Accumu	Accumulated other comprehensive income			
	Valuation difference on available-for-sale securities	Foreign currency translation adjustments	Total accumulated other comprehensive income	Subscription rights to shares	Total net assets
Balance at April 1, 2023	395	1,917	2,312	484	38,421
Changes of items during period					
Issuance of new shares	_	_	_	_	473
Dividends of surplus	_	_	_	_	(1,307)
Profit attributable to owners of parent	_	_	ı	_	7,227
Purchase of treasury shares	_	_			(2,000)
Disposal of treasury shares	_	_	_	_	53
Net changes of items other than shareholders' equity	(73)	1,690	1,617	(201)	1,415
Total changes of items during period	(73)	1,690	1,617	(201)	5,863
Balance at March 31, 2024	322	3,607	3,930	282	44,284

Consolidated Statements of Cash Flows

SMS CO., LTD. and Its Consolidated Subsidiaries

Fiscal years ended March 31, 2023 and 2024

	E' 1 1 1	(Millions of y
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Cash flows from operating activities		
Profit before income taxes	8,795	9,742
Depreciation	1,977	2,410
Amortization of goodwill	919	1,046
Loss (gain) on sale and retirement of non-current assets	12	159
Loss (gain) on sale of investment securities	1	=
Loss (gain) on valuation of investment securities	0	=
Share-based remuneration expenses	126	(34)
Loss (gain) on reversal of foreign currency translation adjustment	(50)	-
Share of (profit) loss of entities accounted for using equity method	45	(87)
Increase (decrease) in allowance for doubtful accounts	93	(14)
Increase (decrease) in provision for bonuses	106	25
Increase (decrease) in net defined benefit liability	(18)	12
Foreign exchange losses (gains)	59	66
Interest expenses	69	66
Decrease (increase) in notes and accounts receivable - trade	(324)	(1,568)
Increase (decrease) in accrued consumption taxes	179	267
Decrease (increase) in accounts receivable - other	(1,649)	(1,947)
Decrease (increase) in prepaid expenses	(114)	(237)
Increase (decrease) in contract liabilities	(60)	72
Increase (decrease) in accounts payable - other	1,523	2,158
Other, net	(105)	304
Subtotal	11,586	12,441
Interest and dividend income received	22	39
Interest expenses paid	(70)	(68)
Income taxes paid	(3,034)	(2,639)
Net cash provided by (used in) operating activities	8,504	9,773
Cash flows from investing activities		
Payments into time deposits	(459)	(217)
Proceeds from withdrawal of time deposits	227	188
Purchase of property, plant and equipment	(286)	(446)
Purchase of intangible assets	(2,628)	(3,266)
Proceeds from sale of investment securities	0	_
Purchase of shares of subsidiaries resulting in change in scope of consolidation	(618)	-
Other, net	0	2
Net cash provided by (used in) investing activities	(3,763)	(3,739)

		(Millions of yen)
	Fiscal year ended	Fiscal year ended
	March 31, 2023	March 31, 2024
Cash flows from financing activities		
Repayments of long-term loans payable	(2,013)	(1,901)
Repayments of lease obligations	(128)	(171)
Proceeds from issuance of share acquisition rights	6	5
Proceeds from issuance of shares resulting from exercise of share acquisition rights	8	304
Purchase of treasury shares	(0)	(2,000)
Proceeds from disposal of treasury shares	-	50
Cash dividends paid	(915)	(1,307)
Net cash provided by (used in) financing activities	(3,043)	(5,020)
Effect of exchange rate change on cash and cash equivalents	345	182
Net increase (decrease) in cash and cash equivalents	2,043	1,195
Cash and cash equivalents at beginning of the year	14,126	16,170
Cash and cash equivalents at end of the year	* 16,170	* 17,365

Notes to Consolidated Financial Statements

(Significant matters forming the basis for the preparation of consolidated financial statements)

- 1. Matters related to the scope of consolidation
 - (1) Number of consolidated subsidiaries: 39

Names of major consolidated subsidiaries

SENIOR MARKETING SYSTEM ASIA PTE. LTD.

MIMS PTE. LTD.

MIMS MEDICA SDN. BHD.

PT SENIOR MARKETING SYSTEM INDONESIA

MIMS (SHANGHAI) LIMITED.

KIMS CO., LTD.

MEDICA ASIA AUSTRALIA (HOLDCO) PTY LIMITED

MIMS AUSTRALIA PTY LTD

MIMS (NZ) LIMITED

MEDICA ASIA (HOLDCO) LIMITED and others

2. Application of equity method

Number of affiliates accounted for using equity method: 3

Name of major affiliate

M3 Career, Inc. and others

3. Fiscal year of consolidated subsidiaries

Of the consolidated subsidiaries of the Company, the fiscal year-end of Medica Asia (Holdco) Limited and its 33 consolidated subsidiaries is December 31. Since the difference in fiscal year-end is not more than three months, financial statements as of December 31 are used in preparing the consolidated financial statements. For significant transactions that occurred in the period from their fiscal year-end to the Company's fiscal year-end, necessary adjustments have been made upon consolidation.

4. Matters related to the accounting policies

(1) Basis and method of valuation of significant assets

Inventories

Work in process and supplies

Inventories are mainly measured at cost determined by the weighted-average method. (The amounts on the consolidated balance sheets are calculated using a method of writing down the carrying amount due to decreased profitability.)

- (2) Depreciation and amortization method of significant depreciable assets
 - a. Property, plant and equipment (excluding right-of-use assets)

Property, plant and equipment is depreciated using the declining-balance method. Buildings and accompanying fixtures and structures acquired on or after April 1, 2016 are depreciated using the straight-line method.

Major useful lives are as follows:

Buildings 6 to 15 years
Tools, furniture and fixtures 3 to 9 years
Machinery, equipment and vehicles 2 to 5 years

b. Intangible assets

Intangible assets are amortized using the straight-line method.

Major useful lives are as follows:

Software Estimated period of internal use (within 5 years)

Trademark rights Not amortized Customer-related assets 12 years

c. Right-of-use assets

Right-of-use assets are depreciated using the straight-line method.

(3) Basis of significant allowances and provisions

a. Allowance for doubtful accounts

For normal trade receivables, allowance for doubtful accounts is provided at an amount determined based on the historical loss rate of bad debt. For certain receivables such as doubtful receivables, uncollectible amounts are individually estimated.

b. Provision for bonuses

Provision for bonuses is provided for the payment of employees' bonuses based on the estimate of future payments attributed to the fiscal year.

(4) Accounting treatment for retirement benefits

a. Method of attributing expected benefit to periods

The benefit formula basis is used as the method of attributing expected benefit to periods through the fiscal year-end in calculating the projected benefit obligations.

b. Method of recognizing actuarial gain or loss

Actuarial gain or loss is charged to income in the fiscal year when such gain or loss is incurred.

(5) Basis for recognition of significant revenue and expenses

The Group mainly engages in the following businesses: (a) placement and recruiting services for medical care and elderly care professionals in the career field, (b) management support platform services for elderly care operators, (c) medical marketing services overseas, (d) clinical decision support services overseas, (e) health and productivity management platform services in the area of business development (Specific Health Guidance), (f) health and productivity management platform services in the area of business development (Remote Occupational Health), and (g) problem-solving platform services in the area of business development.

The revenue recognition policy for each of the major revenue categories is summarized below. The amount of variable consideration included in revenue is not material. The promised amount of consideration does not include a significant financing component since it is generally received within one year.

a. Placement and recruiting services

The Group provides placement and recruiting services mainly to medical and elderly care service providers seeking appropriate professionals for their services. In these transactions, the Group is obligated, under contract, to provide services resulting in individual employment. Since the performance obligations are satisfied at a point in time when each applicant is hired as an employee, the Group recognizes relevant revenue at the same point in time.

b. Management support platform services

The Group provides a variety of management support services, with functions including insurance billing, mainly to elderly care service providers through cloud computing. In these transactions, the Group is obligated to provide a platform environment to care providers who become members based on a membership application. Since the performance obligations are satisfied over time, the Group recognizes relevant revenue over the contract period.

c. Medical marketing services

The Group provides a variety of marketing support services to medical and healthcare service providers, mainly overseas, according to their needs. In these transactions, the Group is obligated, under contract, to provide healthcare professionals with medical and healthcare information through various channels including publications, websites, and events. Since the performance obligations are satisfied when the services are rendered in accordance with individual contracts, the Group recognizes relevant revenue when the services are rendered.

d. Clinical decision support services

The Group provides database solutions to detect prescription errors primarily to healthcare institutions overseas. In these transactions, the Group is obligated, under contract, to provide healthcare professionals with access to the databases to ensure that there are no prescription errors. Since the performance obligations are satisfied over time, the Group recognizes relevant revenue over the contract period.

e. Health and productivity management platform services (Specific Health Guidance)

The Group provides health insurance associations with ICT-based health guidance services. In these transactions, the Group is obligated, under contracts, to provide nutrition specialist guidance to participants in health insurance associations. Since the performance obligations are satisfied when the nutrition specialist guidance services are rendered, the Group recognizes relevant revenue at the same point in time.

f. Health and productivity management platform services (Remote Occupational Health)

The Group provides human resources departments of entities with ICT-based occupational health services. In these transactions, the Group is obligated, under contracts, to support overall industrial health services including health guidance by industrial physicians and implementation of stress checks. Since the performance obligations are satisfied over time, the Group recognizes relevant revenue over the contract period.

g. Problem-solving platform services

The Group provides elderly persons and their families ("end users") with referral services by introducing affiliated service providers to solve issues and problems specific to the aging society. In these transactions, the Group is obligated, primarily under contracts, to provide an intermediary function to introduce affiliated service providers to end users through the Company's platform. Since the performance obligation is satisfied at a point in time when an end user enters into a contract with a service provider, the Group recognizes relevant revenue at the same point in time.

(6) Basis for translation of significant assets or liabilities denominated in foreign currencies into Japanese yen

All monetary assets and liabilities denominated in foreign currencies are translated into yen at the exchange rates prevailing as of the fiscal year-end, and resulting gains and losses are included in income.

Assets and liabilities of overseas consolidated subsidiaries are translated into yen at the year-end exchange rates, and income and expenses are translated into yen at average exchange rates during the year. Differences arising from the translations are included in "Foreign currency translation adjustments" under net assets.

(7) Methods for significant hedge accounting

a. Hedge accounting method

Deferral hedge accounting is applied. For interest rate swaps, special accounting treatment is applied if the criteria for special accounting treatment are met. For currency swaps, the allocation method is applied if the criteria for the allocation method are met.

b. Hedging instruments and hedged items

Hedging instruments: Interest rate swaps and currency swaps

Hedged items: Long-term loans payable and associated interest denominated in foreign currencies

c. Hedge policy

It is the Company's policy to use interest rate swaps and currency swaps in order to mitigate and avoid interest rate fluctuation risk and foreign exchange fluctuation risk.

d. Method of evaluating hedge effectiveness

Hedge effectiveness is evaluated by comparing the total changes in values of hedging instruments and hedged items for the periods from the commencement of hedge contracts to the evaluation dates. For interest rate swaps which meet the criteria for special accounting treatment, the evaluation of hedge effectiveness is omitted.

(Hedging related items to which "Practical Solution on the Treatment of Hedge Accounting for Financial Instruments that Reference LIBOR" is applied)

The special treatment stipulated in the "Practical Solution on the Treatment of Hedge Accounting for Financial Instruments that Reference LIBOR" (PITF No. 40, March 17, 2022) is applied to all hedging related items when applicable. The following are hedging related items to which PITF No. 40 is applied.

Hedge accounting method: Deferral hedge accounting

Hedging instruments: Interest rate swaps and currency swaps

Hedged items: Long-term loans payable and associated interest denominated in foreign currencies

Type of hedging transaction: Transactions to fix cash flows

(8) Amortization of goodwill – method and period of amortization

Goodwill is amortized over its effective period, not exceeding 20 years, on a straight-line basis.

(9) Cash and cash equivalents in consolidated statements of cash flows

The Company considers cash on hand, readily available deposits, and all easily convertible short-term instruments with a maturity of three months or less when purchased that are exposed to insignificant risk of changes in value to be cash and cash equivalents.

(Significant accounting estimates)

(Valuation of intangible assets)

The Company recognized intangible assets of ¥28,165 million (¥26,594 million as of March 31, 2023), including goodwill of ¥9,752 million (¥10,029 million as of March 31, 2023) and trademark rights of ¥11,814 million, (¥11,053 million as of March 31, 2023), in the consolidated balance sheet as of March 31, 2024. These intangible assets are mostly the result of the acquisition of MIMS group.

MIMS group engages in business to provide marketing support services to medical and healthcare-related entities across 18 countries and regions, including Asia and Oceania. The Company did not recognize an impairment loss for the asset group related to MIMS group since the total undiscounted future cash flows of the asset group exceeded its carrying amount when the impairment test was performed. The undiscounted future cash flows of the asset group were estimated based on factors such as the business plan for the next fiscal year approved by the Board of Directors, the growth rate over subsequent fiscal years, and the recoverable amount after the expiration of the remaining useful life. Key assumptions used in estimating undiscounted future cash flows are net sales and operating expenses in the next fiscal year and the discount rate used to calculate the recoverable amount after the expiration of the remaining useful life.

Changes in estimates due to unpredictable future changes in circumstances, which could cause a decline in future cash flows, may result in the Company recognizing an impairment loss of goodwill or other intangible assets.

(Changes in presentation)

(Consolidated statements of cash flows)

"Purchase of treasury shares," previously included in "Other" under cash flows from financing activities for the fiscal year ended March 31, 2023, is shown as a separate line item from the fiscal year ended March 31, 2024, since it has become material in amount. To reflect this change, the previous amounts are reclassified to conform to the current presentation.

As a result, $\frac{1}{2}$ million of "Other" under cash flows from financing activities in the consolidated statements of cash flows for the fiscal year ended March 31, 2023 is reclassified to $\frac{1}{2}$ million of "Purchase of treasury shares."

(Consolidated balance sheets)

* Investment in non-consolidated subsidiaries and affiliates included in investment securities is as follows:

(Consolidated statements of income)

*1. Revenue from contracts with customers

For net sales, revenue from contracts with customers and other revenue are not separately presented. The amounts of revenue from contracts with customers is disclosed in (Revenue recognition), 1. Information on disaggregation of revenue from contracts with customers.

*2. Major items and amounts included in selling, general and administrative expenses are as follows:

(Millions of yen) Fiscal year ended Fiscal year ended March 31, 2023 March 31, 2024 Salaries and allowance 12,216 14,767 Advertising expenses 7,075 8.731 Amortization of goodwill 919 1,046 1,977 Depreciation 2.410 Business consignment expenses 2,644 3,119 Legal welfare expenses 1.922 2,418 1,796 2,011 Rents Provision for bonuses 702 714 8 43 Retirement benefit expenses Provision of allowance for doubtful accounts 126 77

*3. Loss on sale and retirement of non-current assets is as follows:

(Millions of yen) Fiscal year ended Fiscal year ended March 31, 2023 March 31, 2024 Buildings 10 19 Tools, furniture and fixtures 1 3 Software 1 138 Total 13 161

(Consolidated statements of comprehensive income)

* Reclassification adjustments and tax effects in connection with other comprehensive income

·	•	(Millions of ye
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Valuation difference on available-for-sale securities:		
Amount arising during the year	(1)	_
Reclassification adjustments	0	_
Amount before tax effects	(0)	_
Tax effects	0	_
Valuation difference on available-for-sale securities	(0)	_
oreign currency translation adjustments:		
Amount arising during the year	2,995	1,681
Reclassification adjustments	(50)	_
Foreign currency translation adjustments Share of other comprehensive income of entities accounted for using equity method:	2,945	1,681
Amount arising during the year	(147)	(64)
Reclassification adjustments	<u> </u>	_
Share of other comprehensive income of entities accounted for using equity method	(147)	(64)
Total other comprehensive income	2,797	1,617

(Consolidated statements of changes in net assets)

Fiscal year ended March 31, 2023

1. Matters regarding class and number of issued shares and class and number of treasury shares

(Shares)

	Number of shares at beginning of the year	Increase	Decrease	Number of shares at end of the year
Issued shares:				
Common stock (Note 1)	87,147,800	5,700	_	87,153,500
Total	87,147,800	5,700	_	87,153,500
Treasury shares:				
Common stock (Note 2)	561	80	_	641
Total	561	80	-	641

- (Notes) 1. The increase in issued shares (5,700 shares) is due to the exercise of subscription rights to shares.
 - 2. The increase in treasury shares (80 shares) is due to the buyback of fractional shares of less than one unit.

2. Matters regarding subscription rights to shares

Description of sub-order		Class of shares	Number of shares subject to subscription rights to shares (shares)				Balance at end
Classification	Description of subscription rights to shares	subject to subscription rights to shares	Beginning of the year	Increase	Decrease (Note 2)	End of the year	of the year (Millions of yen)
The Company (Parent company)	Subscription rights to shares as stock options	I	_	l	l	-	484
	Total	-	_	-	-	_	484

3. Matters regarding dividends

(1) Dividend payment

Resolution	Class	Dividend amount (Millions of yen)	Dividend per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 24, 2022	Common stock	915	10.5	March 31, 2022	June 27, 2022

(2) Dividends whose record date is in the fiscal year ended March 31, 2023 and whose effective date is in the fiscal year ending March 31, 2024

Resolution	Class	Resource	Dividend amount (Millions of yen)	Dividend per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 23, 2023	Common stock	Retained earnings	1,307	15.0	March 31, 2023	June 26, 2023

Fiscal year ended March 31, 2024

1. Matters regarding class and number of issued shares and class and number of treasury shares

(Shares)

	Number of shares at beginning of the year	Increase	Decrease	Number of shares at end of the year
Issued shares:				
Common stock (Note 1)	87,153,500	408,100	-	87,561,600
Total	87,153,500	408,100	1	87,561,600
Treasury shares:				
Common stock (Note 2)	641	853,691	41,500	812,832
Total	641	853,691	41,500	812,832

- (Notes) 1. The increase in issued shares (408,100 shares) is due to the exercise of subscription rights to shares.
 - 2. The increase in treasury shares (853,691 shares) consists of the purchase of treasury shares based on the resolution of the Board of Directors' meeting held on October 27, 2023 and the buyback of fractional shares of less than one unit.
 - 3. The decrease in treasury shares (41,500 shares) is due to the exercise of subscription rights to shares.

2. Matters regarding subscription rights to shares

Description of sub-orienting		Class of shares	J 1 5			nares (shares)	Balance at end	
Classification Description of subscription rights to shares	subject to subscription rights to shares	Beginning of the year	Increase	Decrease (Note 2)	End of the year	of the year (Millions of yen)		
The Company (Parent company)	Subscription rights to shares as stock options	ı	_		_	-	282	
	Total	ı	_	1	_	_	282	

3. Matters regarding dividends

(1) Dividend payment

Resolution	Class	Dividend amount (Millions of yen)	Dividend per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 23, 2023	Common stock	1,307	15.0	March 31, 2023	June 26, 2023

(2) Dividends whose record date is in the fiscal year ended March 31, 2024 and whose effective date is in the fiscal year ending March 31, 2025

Resolution	Class	Resource	Dividend amount (Millions of yen)	Dividend per share (Yen)	Record date	Effective date
Ordinary General Meeting of Shareholders held on June 21, 2024	Common stock	Retained earnings	1,734	20.0	March 31, 2024	June 24, 2024

(Consolidated statements of cash flows)

* Reconciliation of cash and cash equivalents in the consolidated statements of cash flows to accounts and amounts in the accompanying consolidated balance sheets

		(Millions of yen
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Cash and deposits	16,965	18,236
Time deposits with maturity in excess of three months	(795)	(870)
Cash and cash equivalents	16,170	17,365

(Leases)

(As a lessee)

1. Finance leases

Finance leases that do not transfer ownership

(1) Details of leased assets

Property, plant and equipment

Certain overseas consolidated subsidiaries have applied IFRS 16 "Leases." As a result of the application of IFRS 16, the Company has recognized amounts such as office rents of the consolidated subsidiaries as right-of-use assets.

(2) Depreciation method of leased assets

The depreciation method of leased assets is stated in "Significant matters forming the basis for the preparation of consolidated financial statements, 4. Matters related to the accounting policies, (2) Depreciation and amortization method of significant depreciable assets."

2. Operating leases

Future minimum lease payments under non-cancellable operating leases are as follows:

(Millions of yen)

	As of March 31, 2023	As of March 31, 2024
Due within one year	68	1,156
Due after one year	_	1,156
Total	68	2,313

(Financial instruments)

- 1. Status of financial instruments
 - (1) Policy on financial instruments

It is the Company's policy to generally operate its business using funds provided by operating activities, and to invest temporary surplus funds in highly safe financial instruments. The Company does not enter into financial transactions for trading or speculative purposes.

(2) Types of financial instruments, related risk and risk management

Accounts receivable - trade and accounts receivable - other are exposed to the credit risk of customers; however, the risk is limited because most of these receivables are due within two months. In accordance with the Company's credit management policy, the Company manages such risk by monitoring due dates and outstanding balances by customer and evaluating their credit status.

Accounts payable - other and income taxes payable generally have payment due dates within one year. Current liabilities including these payables are exposed to liquidity risk at the time of settlement. However, the Company avoids such risk by reviewing its cash management plan on a monthly basis.

Long-term loans payable are primarily for share acquisitions related to M&A transactions. The Company manages interest rate fluctuation risk and the foreign exchange fluctuation risk of each contract by using derivative transactions such as interest rate swaps and currency swaps as hedging instruments, except for those of certain syndicated loans payable.

(3) Supplemental information regarding fair value of financial instruments

Variable factors are incorporated into measurements of fair value of financial instruments. Fair value may vary when different assumptions are applied.

2. Matters regarding fair value of financial instruments

The carrying amount, fair value and the difference between them are as follows:

As of March 31, 2023

(Millions of yen)

	Carrying amount	Fair value	Difference
Long-term loans payable (*1)	8,054	7,950	(103)
Liabilities, total	8,054	7,950	(103)
Derivative transactions	_	_	-

- (*1) The amount includes the current portion of long-term loans payable.
- (*2) Disclosure is omitted for cash. Disclosure is also omitted for deposits, accounts receivable trade, accounts receivable other, accounts payable other, and income taxes payable since their fair value approximates their carrying amount due to their short maturities.
- (*3) Equity securities without market prices are not included in the table above. Their carrying amount is as follows:

Classification	Carrying amount		
Investment securities			
Unlisted equity securities	2,629		

As of March 31, 2024

(Millions of yen)

	Carrying amount	Fair value	Difference
Long-term loans payable (*1)	6,153	6,070	(82)
Liabilities, total	6,153	6,070	(82)
Derivative transactions	-	-	_

- (*1) The amount includes the current portion of long-term loans payable.
- (*2) Disclosure is omitted for cash. Disclosure is also omitted for deposits, accounts receivable trade, accounts receivable other, accounts payable other, and income taxes payable since their fair value approximates their carrying amount due to their short maturities.
- (*3) Equity securities without market prices are not included in the table above. Their carrying amount is as follows:

Classification	Carrying amount	
Investment securities		
Unlisted equity securities	2,652	

(Note 1) Maturity analysis for financial assets and securities with contractual maturities

As of March 31, 2023

(Millions of yen)

	Due in one year or less	Due after one year through five years	Due after five years through ten years	Due after ten years
Cash and deposits	16,959	-		-
Accounts receivable - trade	6,510	_	_	_
Accounts receivable - other	8,440	_	_	
Total	31,911	_	_	_

As of March 31, 2024

(Millions of yen)

	Due in one year or less	Due after one year through five years	Due after five years through ten years	Due after ten years
Cash and deposits	18,232	-	_	_
Accounts receivable - trade	8,228	_	_	-
Accounts receivable - other	10,406	_	_	-
Total	36,867		_	_

(Note 2) Maturity analysis for bonds, long-term loans payable, leases payable and other interest-bearing debts

As of March 31, 2023

(Millions of yen)

		Due after	Due after	Due after	Due after	
	Due in one	one year	two years	three years	four years	Due after
	year or less	through	through	through	through	five years
		two years	three years	four years	five years	
Long-term loans payable	1,901	1,901	1,901	1,300	700	350
Total	1,901	1,901	1,901	1,300	700	350

(Millions of yen)

		Due after	Due after	Due after	Due after	- a
	Due in one year or less	one year through	two years through	three years through	four years through	Due after five years
	year or ress	two years	three years	four years	five years	nve years
Long-term loans payable	1,901	1,901	1,300	700	350	_
Total	1,901	1,901	1,300	700	350	_

3. Matters regarding fair value hierarchy of financial instruments

The Company classifies the fair value of financial instruments into three categories depending on whether inputs for a fair value measurement are observable or significant.

Level 1 fair value: Fair value measured by using quoted prices in active markets as observable inputs for assets or

liabilities subject to a fair value measurement

Level 2 fair value: Fair value measured by using observable inputs other than those for Level 1

Level 3 fair value: Fair value measured by using unobservable inputs

When multiple inputs of different categories are used in measuring fair value, the Company classifies the fair value into a category to which the lowest priority is assigned.

(1) Financial instruments measured at fair value in the consolidated balance sheet

Fiscal year ended March 31, 2023

None to report.

Fiscal year ended March 31, 2024

None to report.

(2) Financial instruments other than those measured at fair value in the consolidated balance sheet Fiscal year ended March 31, 2023

(Millions of yen)

C1 'C' '.	Fair value					
Classification	Level 1	Level 2	Level 3	Total		
Long-term loans payable		7,950		7,950		
Liabilities, total	1	7,950	Ţ	7,950		

Fiscal year ended March 31, 2024

(Millions of yen)

				(Initiations of juil)			
CI I'm I'		Fair value					
Classification	Level 1	Level 2	Level 3	Total			
Long-term loans payable	=	6,070	=	6,070			
Liabilities, total	-	6,070	-	6,070			

(Note) Explanation of valuation techniques and inputs used for fair value measurement Long-term loans payable (including current portion)

The fair value of loans payable is measured at the present value calculated by discounting the aggregate amount of principal and interest at the interest rate reflecting the remaining period of each loan payable and credit risk. The fair value is classified as Level 2.

Derivative transactions

Interest rate swaps under the special accounting treatment and currency swaps under the allocation method are accounted for as an integral component of long-term loans payable, etc. designated as hedged items. Thus, their fair value is included in the fair values of the loans payable.

(Securities)

1. Impairment of securities

Fiscal year ended March 31, 2023

The disclosure is omitted due to immateriality.

Fiscal year ended March 31, 2024 None to report.

2. Available-for-sale securities sold during the fiscal year

Fiscal year ended March 31, 2023

The disclosure is omitted due to immateriality.

Fiscal year ended March 31, 2024 None to report.

(Derivative transactions)

- Derivatives transactions for which hedge accounting has not been applied None to report.
- 2. Derivatives transactions for which hedge accounting has been applied
 - (1) Currency-related

As of March 31, 2023

(Millions of yen)

Hedge accounting method	Transaction	Main hedged item	Contract amount	Contract amount over one year	Fair value
Allocation method	Currency swaps Receive: U.S. dollar/ Pay: Yen	Long-term loans payable	12,012	3,003	(Note)

(Note) Currency swaps under the allocation method are accounted for as an integral component of long-term loans payable designated as hedged items. Thus, their fair value is included in the fair value of the loans payable.

As of March 31, 2024

(Millions of ven)

					(Williams of yell)
Hedge accounting method	Transaction	Main hedged item	Contract amount	Contract amount over one year	Fair value
Allocation method	Currency swaps Receive: U.S. dollar/ Pay: Yen	Long-term loans payable	1,732	1,039	(Note)

(Note) Currency swaps under the allocation method are accounted for as an integral component of long-term loans payable designated as hedged items. Thus, their fair value is included in the fair value of the loans payable.

(2) Interest rate-related

As of March 31, 2023

(Millions of yen)

Hedge accounting method	Transaction	Main hedged item	Contract amount	Contract amount over one year	Fair value
Special accounting treatment	Interest rate swaps Receive: Floating / Pay: Fixed	Long-term loans payable	12,012	3,003	(Note)

(Note) Interest rate swaps under special accounting treatment are accounted for as an integral component of long-term loans payable designated as hedged items. Thus, their fair value is included in the fair value of the loans payable.

As of March 31, 2024

(Millions of yen)

Hedge accounting method	Transaction	Main hedged item	Contract amount	Contract amount over one year	Fair value
Special accounting treatment	Interest rate swaps Receive: Floating / Pay: Fixed	Long-term loans payable	1,732	1,039	(Note)

(Note) Interest rate swaps under special accounting treatment are accounted for as an integral component of long-term loans payable designated as hedged items. Thus, their fair value is included in the fair value of the loans payable.

(Retirement benefit)

1. Summary of retirement benefit plans

Some overseas subsidiaries of the Company have a lump-sum payment plan.

2. Defined benefit plan

(1) Reconciliation between beginning balance and ending balance of projected benefit obligations

(Millions of ven)

		(William of year
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Balance at beginning of the year	173	178
Service cost	36	33
Interest cost	0	7
Actuarial gain or loss	(28)	3
Retirement benefits paid	(18)	(30)
Other	14	11
Balance at end of the year	178	203

(2) Reconciliation between the ending balance of projected benefit obligations and net defined benefit liability recorded on the consolidated balance sheets

		(Millions of yen)
	As of March 31, 2023	As of March 31, 2024
Unfunded retirement benefit obligations	178	203
Net defined benefit liability	178	203

(3) The components of retirement benefit expenses and their amounts

(Millions of yen)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Service cost	36	33
Interest cost	0	7
Amortization of actuarial gain or loss	(28)	3
Total retirement benefit expenses	8	43

(4) The major assumptions used for the actuarial calculation (weighted average)

	As of March 31, 2023	As of March 31, 2024
Discount rate	5.7%	5.5%

(Stock options)

1. The amount of costs incurred for the stock option plans and the account under which such amount is recorded are as follows:

		(Millions of yen)
	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Share-based remuneration expenses included in general and administrative expenses	126	(34)

2. Outline, number and status of changes in number of stock options

(1) Outline of stock options

(1) Outline of stock options		1	
	No. 10 Stock Option	No. 11 Stock Option	No. 12 Stock Option
Position and number of grantees	1 representative director	3 directors (excluding outside directors)	3 directors (excluding outside directors), 40 employees
Number of options granted (Notes 1 and 2)	400,000 shares	36,000 shares	412,000 shares
Date of grant	July 17, 2014	August 9, 2016	August 9, 2016
Vesting condition	The grantee shall be in the position of director of the Company. This shall not apply in cases where the grantee resigned the position due to expiration of the term of office or other legitimate reasons. Other terms and conditions shall be stipulated in the contract for allotment of subscription rights to shares.	The grantee shall be in the position of director of the Company. This shall not apply in cases where the grantee resigned the position due to expiration of the term of office or other legitimate reasons. Other terms and conditions shall be stipulated in the contract for allotment of subscription rights to shares.	Only when EBITDA for the fiscal year ended March 31, 2019 (Note 3) exceeds (a), (b), or (c) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) EBITDA exceeds ¥4,977 million: exercisable ratio is 10% (b) EBITDA exceeds ¥6,462 million: exercisable ratio is 50% (c) EBITDA exceeds ¥8,216 million: exercisable ratio is 100% Other terms and conditions shall be stipulated in the contract for allotment of subscription rights to shares.
Service period	July 17, 2014 – July 16, 2021	August 9, 2016 – July 19, 2019	_
Exercise period	July 17, 2021 – July 16, 2024	July 20, 2019 – July 19, 2026	July 1, 2019 – June 30, 2024

	No. 13 Stock Option	No. 14 Stock Option	No. 15 Stock Option
Position and number of grantees	2 directors (excluding outside directors), 44 employees	2 directors (excluding outside directors), 45 employees	2 directors (excluding outside directors), 64 employees
Number of options granted (Notes 1 and 2)	318,000 shares	180,000 shares	254,000 shares
Date of grant	June 21, 2017	August 7, 2018	September 3, 2019
Vesting condition	Only when operating income for the fiscal year ending March 31, 2020 exceeds (a), (b), or (c) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) Operating income exceeds ¥4,853 million: exercisable ratio is 10% (b) Operating income exceeds ¥6,301 million: exercisable ratio is 50% (c) Operating income exceeds ¥8,011 million: exercisable ratio is 100% Other terms and conditions shall be stipulated in the contract for allotment of subscription rights to shares.	million: exercisable ratio is 50%	Only when actual operating income for the fiscal year ending March 31, 2022 (Note 5) exceeds (a), (b), or (c) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) Actual operating income exceeds ¥6,408 million: exercisable ratio is 10% (b) Actual operating income exceeds ¥7,322 million: exercisable ratio is 70% (c) Actual operating income exceeds ¥8,319 million: exercisable ratio is 100% Other terms and conditions shall be stipulated in the contract for allotment of
Service period	_	_	subscription rights to shares.
Exercise period	July 1, 2020 – June 30, 2025	July 1, 2021 – June 30, 2026	July 1, 2022 – June 30, 2027

	No. 16 Stock Option	No. 17 Stock Option	No. 18 Stock Option
Position and number of grantees	2 directors (excluding outside directors), 24 employees	2 directors (excluding outside directors), 25 employees	2 directors (excluding outside directors), 27 employees
Number of options granted (Notes 1 and 2)	200,000 shares	183,000 shares	192,000 shares
Date of grant	July 29, 2020	July 28, 2021	July 27, 2022
Vesting condition	Only when actual operating income for the fiscal year ending March 31, 2023 (Note 6) exceeds (a) or (b) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) Actual operating income exceeds ¥6,647 million: exercisable ratio is 10% (b) Actual operating income exceeds ¥7,237 million: exercisable ratio is 100% Other terms and conditions shall be stipulated in the contract for allotment of subscription rights to shares.	Only when actual operating income for the fiscal year ending March 31, 2024 (Note 7) exceeds (a), (b), or (c) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) Actual operating income exceeds ¥7,390 million: exercisable ratio is 10% (b) Actual operating income exceeds ¥8,444 million: exercisable ratio is 70% (c) Actual operating income exceeds ¥9,594 million: exercisable ratio is 100% Other terms and conditions shall be stipulated in the contract for allotment of	Only when actual operating income for the fiscal year ending March 31, 2025 (Note 8) exceeds (a), (b), or (c) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) Actual operating income exceeds \(\frac{4}{8}\),532 million: exercisable ratio is 10% (b) Actual operating income exceeds \(\frac{4}{9}\),750 million: exercisable ratio is 70% (c) Actual operating income exceeds \(\frac{4}{11}\),077 million: exercisable ratio is 100% Other terms and conditions shall be stipulated in the contract for allotment of
Service period	_	subscription rights to shares.	subscription rights to shares.
Exercise period	July 1, 2023 – June 30, 2028	July 1, 2024 – June 30, 2029	July 1, 2025 – June 30, 2030

	No. 19 Stock Option
Position and number of grantees	2 directors (excluding outside directors), 30 employees
Number of options granted (Notes 1 and 2)	213,000 shares
Date of grant	July 26, 2023
Vesting condition	Only when actual operating income for the fiscal year ending March 31, 2026 (Note 9) exceeds (a), (b), or (c) stated below, subscription rights to shares shall become exercisable. Of the subscription rights allotted to each grantee, the number of rights which become exercisable ("exercisable ratio") shall be determined as follows: (a) Actual operating income exceeds ¥9,858 million: exercisable ratio is 10% (b) Actual operating income exceeds ¥11,265 million: exercisable ratio is 70% (c) Actual operating income exceeds ¥12,799 million: exercisable ratio is 100% Other terms and conditions
	shall be stipulated in the
	contract for allotment of subscription rights to shares.
Service period	_
Exercise period	July 1, 2026 – June 30, 2031

(Notes) 1. The number of options granted above represents the number of shares when options are converted.

- 2. The Company implemented a 2-for-1 stock split effective January 1, 2015. In addition, the Company implemented another 2-for-1 stock split effective July 1, 2018. The number of shares above represents those after these stock splits.
- 3. EBITDA is calculated by adding the amounts of depreciation and amortization of goodwill on the Consolidated Statements of Cash Flows to the amount of operating income on the Consolidated Statements of Income for the fiscal year ended March 31, 2019.
- 4. EBITDA is calculated by adding the amounts of depreciation and amortization of goodwill on the Consolidated Statements of Cash Flows, and the amount of share-based remuneration expenses described in Notes to Consolidated Financial Statements to the amount of operating income on the Consolidated Statements of Income for the fiscal year ended March 31, 2021.
- 5. Actual operating income is calculated by adding the amount of share-based remuneration expenses stated in Notes to Consolidated Financial Statements to the amount of operating income on the Consolidated Statements of Income contained in the Annual Securities Report for the fiscal year ended March 31, 2022.
- 6. Actual operating income is calculated by adding the amount of share-based remuneration expenses stated in Notes to Consolidated Financial Statements to the amount of operating income on the Consolidated Statements of Income contained in the Annual Securities Report for the fiscal year ended March 31, 2023.
- 7. Actual operating income is calculated by adding the amount of share-based remuneration expenses stated in Notes to

- Consolidated Financial Statements to the amount of operating income on the Consolidated Statements of Income contained in the Annual Securities Report for the fiscal year ending March 31, 2024.
- 8. Actual operating income is calculated by adding the amount of share-based remuneration expenses stated in Notes to Consolidated Financial Statements to the amount of operating income on the Consolidated Statements of Income contained in the Annual Securities Report for the fiscal year ending March 31, 2025.
- 9. Actual operating income is calculated by adding the amount of share-based remuneration expenses stated in Notes to Consolidated Financial Statements to the amount of operating income on the Consolidated Statements of Income contained in the Annual Securities Report for the fiscal year ending March 31, 2026.

(2) Number and status of changes in number of stock options

The following tables are based on the stock options that existed for the fiscal year ended March 31, 2024. The number of stock options is converted and stated as the number of shares.

a. Number of stock options

(Shares)

	No. 10 Stock Option	No. 11 Stock Option	No. 12 Stock Option
Non-vested:			
Outstanding at March 31, 2023	-	-	_
Granted	-	-	_
Forfeited	-	-	_
Vested	-	-	-
Outstanding at March 31, 2024	_	_	_
Vested:			
Outstanding at March 31, 2023	400,000	20,000	88,000
Vested	_	_	_
Exercised	400,000	6,000	42,000
Forfeited	-	-	-
Outstanding at March 31, 2024	-	14,000	46,000

	No. 13 Stock Option	No. 14 Stock Option	No. 15 Stock Option
Non-vested:			
Outstanding at March 31, 2023	Ī	1	_
Granted	Ī	1	_
Forfeited	Ī	1	_
Vested	Ī	1	_
Outstanding at March 31, 2024	_	-	_
Vested:			
Outstanding at March 31, 2023	16,400	11,100	24,300
Vested	_	-	_
Exercised	1,200	300	100
Forfeited	_	_	_
Outstanding at March 31, 2024	15,200	10,800	24,200

	No. 16 Stock Option	No. 17 Stock Option	No. 18 Stock Option
Non-vested:			
Outstanding at March 31, 2023	200,000	183,000	192,000
Granted	-	-	-
Forfeited	_	_	_
Vested	200,000	_	_
Outstanding at March 31, 2024	_	183,000	192,000
Vested:			
Outstanding at March 31, 2023	-	-	-
Vested	200,000	-	-
Exercised	-	-	-
Forfeited	-	-	-
Outstanding at March 31, 2024	200,000	-	_

	No. 19 Stock Option
Non-vested:	
Outstanding at March 31, 2023	-
Granted	213,000
Forfeited	_
Vested	_
Outstanding at March 31, 2024	213,000
Vested:	
Outstanding at March 31, 2023	_
Vested	_
Exercised	_
Forfeited	_
Outstanding at March 31, 2024	

b. Price information of stock option	ons		(Yen)
	No. 10 Stock Option	No. 11 Stock Option	No. 12 Stock Option
Exercise price	736	1,205	1,190
Average market price of the stock at the time of exercise	2,745	2,575	2,689
Fair unit value (date of grant)	422.0	568.5	3.0

	No. 13 Stock Option	No. 14 Stock Option	No. 15 Stock Option
Exercise price	1,528	1,978	2,544
Average market price of the stock at the time of exercise	2,559	2,557	3,095
Fair unit value (date of grant)	7.5	969.0	792.0

	No. 16 Stock Option	No. 17 Stock Option	No. 18 Stock Option
Exercise price	2,322	3,290	2,951
Average market price of the stock at the time of exercise	_	_	_
Fair unit value (date of grant)	879.0	901.0	1,091.0

	No. 19 Stock Option
Exercise price	2,708
Average market price of the stock at the time of exercise	-
Fair unit value (date of grant)	928.0

(Note) The Company implemented a 2-for-1 stock split effective January 1, 2015. In addition, the Company implemented another 2for-1 stock split effective July 1, 2018. The number of shares above represents those after these stock splits.

3. Methods to estimate fair value of stock options

The methods to estimate fair value of No. 19 Stock Option granted for the fiscal year ended March 31, 2024 are as follows:

No. 19 Stock Option a. Valuation technique

Black-Scholes Model

b. Major assumptions and estimation method

	No. 19 Stock Option
Volatility of stock price (Note 1)	37.78%
Estimated remaining period to maturity (Note 2)	5.4 years
Estimated dividend (Note 3)	¥15.0 per share
Risk-free interest rate (Note 4)	0.126 %

(Notes) 1. The volatility of stock price is estimated based on the actual stock prices from February 18, 2018 to July 26, 2023.

- 2. Since it is difficult to make reliable estimates due to insufficient historical data, the remaining period was calculated based on the assumption that the rights were exercised in the middle of each exercise period.
- 3. An amount of the actual dividend for the fiscal year ended March 31, 2023 is used for the assumption.
- 4. This rate is the yield of Japanese government bonds maturing on December 20, 2028 as of the date of valuation.

4. Method of estimating number of stock options vested

Since it is difficult to reasonably estimate the number of stock options that will expire in the future, only the number of options that has been forfeited is reflected.

(Tax-effect accounting)

1. Major components of deferred tax assets and deferred tax liabilities

(Millions of yen) As of March 31, 2023 As of March 31, 2024 Deferred tax assets: Enterprise tax payable 87 103 Provision for bonuses 184 217 Refund liabilities 82 98 Legal welfare expenses payable 21 27 Accounts payable - other 1 Allowance for doubtful accounts 50 42 Excess depreciation and amortization 448 372 Bad debt expenses 24 24 Share-based remuneration expenses 51 Loss carryforward 132 147 Other 163 146 Total deferred tax assets 1,155 1,272 Offset by deferred tax liabilities (17)(10)Deferred tax assets, net 1,138 1,262 Deferred tax liabilities: Trademark rights 2,208 2,286 Other 10 17 Total deferred tax liabilities 2,225 2,296 Offset by deferred tax assets (10)(17)Deferred tax liabilities, net

2. Reconciliation between the statutory tax rate and the effective tax rate reflected in the consolidated statements of income

	As of March 31, 2023	As of March 31, 2024
Statutory tax rate	30.62%	30.62%
Special corporation tax credit granted upon increase in salary and bonus payments	(2.42)%	(4.03)%
Amortization of goodwill	4.17%	3.29%
Share of profit/loss of entities accounted for using equity method	(5.32)%	(5.29)%
Other	0.11%	1.22%
Effective tax rate	27.16%	25.81%

2,208

2,286

3. Accounting treatment of corporation tax/local corporation tax and related tax effect accounting

The Company and certain domestic consolidated subsidiaries have applied the group tax sharing system. Accordingly, the Company has followed the "Practical Solution on the Accounting and Disclosure Under the Group Tax Sharing System" (PITF No. 42, August 12, 2021) with regard to the accounting treatment and disclosures of corporation tax/local corporation tax and related tax effect accounting.

(Asset retirement obligations)

Fiscal year ended March 31, 2023

The Group has obligations to restore assets to their original state on leaving the properties based on real estate lease contracts for office spaces, which are asset retirement obligations. Instead of recognizing asset retirement obligations, the Group reasonably estimates the amounts which would not be recoverable at the end of the lease periods and recognizes expenses for the year by amortizing the amounts of lease deposits over the expected periods of use.

The total amount of restoration costs is estimated to be ¥278 million, of which the amount recognized as expenses for the fiscal year ended March 31, 2023 is ¥46 million.

Fiscal year ended March 31, 2024

The Group has obligations to restore assets to their original state on leaving the properties based on real estate lease contracts for office spaces, which are asset retirement obligations. Instead of recognizing asset retirement obligations, the Group reasonably estimates the amounts which would not be recoverable at the end of the lease periods and recognizes expenses for the year by amortizing the amounts of lease deposits over the expected periods of use.

The total amount of restoration costs is estimated to be ¥323 million, of which the amount recognized as expenses for the fiscal year ended March 31, 2024 is ¥19 million.

(Revenue recognition)

1. Information on disaggregated revenue from contracts with customers Fiscal year ended March 31, 2023

(Millions of yen)

						willions of yell)
	Name of business					
	Car	eer	Elderly care	Overseas	Business	Total
	Elderly care	Medical care	operators	Overseas	development	
Japan	12,676	14,585	8,362	_	2,227	37,851
Other	Ī			7,815		7,815
Revenue from contracts with customers	12,676	14,585	8,362	7,815	2,227	45,667
Other revenue		_	-			_
Net sales to outside customers	12,676	14,585	8,362	7,815	2,227	45,667

Fiscal year ended March 31, 2024

(Millions of yen)

						(Millions of yen)
	Name of business					
	Career		Elderly care	Overseas	Business	Total
	Elderly care	Medical care	operators	Overseas	development	
Japan	16,292	16,086	9,811	-	2,780	44,971
Other	_	_		9,002	_	9,002
Revenue from contracts with customers	16,292	16,086	9,811	9,002	2,780	53,973
Other revenue	-	_			_	_
Net sales to outside customers	16,292	16,086	9,811	9,002	2,780	53,973

2. Information forming the basis for understanding revenue from contracts with customers

Disclosure is omitted since the same information is disclosed in Significant matters forming the basis for the preparation of consolidated financial statements, 4. Matters related to the accounting policies, (5) Basis for recognition of significant revenue and expenses.

- 3. Information on the relationship between satisfaction of performance obligations based on contracts with customers and cash flows from the contracts, and information on amounts of revenue expected to be recognized from contracts with customers that exist as of the end of the current fiscal year and the expected timing of revenue recognition after the end of the current fiscal year
 - (1) Balances of contract assets and contract liabilities

Contract assets represent a right to consideration to be received in exchange for satisfying a performance obligation, other than for receivables. The Group has no applicable transactions, and therefore, contract assets are not accounted for in the consolidated balance sheet.

Contract liabilities, presented as "contract liabilities" in the consolidated balance sheet, represent an advanced receipt of consideration before satisfying a performance obligation. The balance of contract liabilities as of April 1, 2022 and 2023 is recognized as revenue for the fiscal year ended March 31, 2023 and 2024, respectively.

(2) Transaction prices allocated to remaining performance obligations

Disclosure is omitted since there are no significant transactions with expected individual contract periods exceeding one year. In addition, all significant considerations arising from contracts with customers are included in transaction prices.

(Segment and other information)

[Segment information]

Overview of reportable segments

The Company and its consolidated subsidiaries consist of a single business, which aims to build information infrastructure suitable for the aging society, and operations incidental thereto.

Accordingly, there is no segment information to be disclosed and, as such, the disclosure is omitted.

[Related information]

Fiscal year ended March 31, 20231. Information by products and services

The Company and its consolidated subsidiaries consist of a single business, which aims to build information infrastructure suitable for the aging society, and operations incidental thereto. Accordingly, there is no segment information to be disclosed and, as such, the disclosure is omitted.

2. Information by geographical area

(1) Net sales

(Millions of ven)

		(IVIIIII one of jui
Japan	Other	Total
37,851	7,815	45,667

(Note) The amount of net sales is classified by country and region based on customers' locations.

(2) Property, plant and equipment

(Millions of ven)

(Millions of				
Japan	Other	Total		
474	411	886		

3. Information on major customers

Information on major customers is omitted since no single customer accounts for 10% or more of the amount of net sales presented in the consolidated statements of income.

Fiscal year ended March 31, 2024

1. Information by products and services

The Company and its consolidated subsidiaries consist of a single business, which aims to build information infrastructure suitable for the aging society, and operations incidental thereto. Accordingly, there is no segment information to be disclosed and, as such, the disclosure is omitted.

2. Information by geographical area

(1) Net sales

(Millions of ven)

Japan	Japan Other	
44,971	9,002	53,973

(Note) The amount of net sales is classified by country and region based on customers' locations.

(2) Property, plant and equipment

(Millions of yen)

Japan	Other	Total
609	522	1,132

3. Information on major customers

Information on major customers is omitted since no single customer accounts for 10% or more of the amount of net sales presented in the consolidated statements of income.

[Information on impairment loss of non-current assets by reportable segment]

None to report.

[Information on amortization of goodwill and balance of unamortized goodwill by reportable segment]

Disclosure is omitted since there is only one segment in the Group.

[Information on negative goodwill incurred by reportable segment]

None to report.

[Related party transactions]

1. Related party transactions

Transactions between the Company and related parties

Fiscal year ended March 31, 2023

None to report.

Fiscal year ended March 31, 2024

Directors and major individual shareholders, etc.

Туре	Name of company, etc or individuals	Location	Capital (Millions of yen)	Detail of business or occupation	Ownership ratio of voting rights (Owned) (%)	Relationship	Detail of transaction	Transaction amount (Millions of yen)	Account name	Ending balance (Millions of yen)
Director	Natsuki Goto	I	_	Representative Director of the Company	(Owned) Direct 0.2	Representative Director of the Company	subscription	330	-	_

Policies to determine terms and conditions of the transaction

(Note) The exercise of subscription rights to shares refers to the one exercised for the fiscal year ended March 31, 2024 for stock options granted in accordance with the resolutions of the Board of Directors' meeting held on July 16, 2014 and July 20, 2016. The transaction amount is calculated by multiplying the amount paid by the number of shares granted on exercise of stock options for the fiscal year ended March 31, 2024.

2. Notes on parent company or major affiliates

Summary of financial information of major affiliates

As of and for the fiscal year ended March 31, 2024, M3 Career, Inc. was a major affiliate of the Company and its condensed financial information is as follows:

(Millions of yen)

T		(Willions of yell)
	M3 Caree	er, Inc.
	2023	2024
Total current assets	5,898	6,027
Total non-current assets	2,244	2,426
Total current liabilities	2,520	2,725
Total non-current liabilities	416	488
Total net assets	5,205	5,238
Net sales	14,538	16,641
Profit before income taxes	4,544	4,641
Profit	3,182	3,434

(This part is intentionally left blank.)

(Amounts per share)

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Net assets per share (Yen)	435.29	507.23
Profit per share (Yen)	73.51	82.97
Diluted profit per share (Yen)	73.13	82.75

(Note) The basis for calculating profit per share and diluted profit per share is as follows:

	Fiscal year ended March 31, 2023	Fiscal year ended March 31, 2024
Profit per share:		
Profit attributable to owners of parent (Millions of yen)	6,406	7,227
Amount not attributable to common stock shareholders (Millions of yen)	_	_
Profit attributable to common stock owners of parent (Millions of yen)	6,406	7,227
Weighted average number of shares (Shares)	87,148,889	87,110,295
Diluted profit per share: Adjustment to profit attributable to owners of parent (Millions of yen)	-	-
Increase in number of common stock (Shares)	448,332	237,728
[Of which, exercise of subscription rights to shares (Shares)]	[448,332]	[237,728]
Details of potential shares excluded from calculation of diluted profit per share due to no dilutive effect	No. 17 Subscription rights to shares based on the resolution of the Board of Directors' meeting held on July 12, 2021: Common stock 183,000 shares No. 18 Subscription rights to shares based on the resolution of the Board of Directors' meeting held on July 11, 2022: Common stock 192,000 shares	No. 17 Subscription rights to shares based on the resolution of the Board of Directors' meeting held on July 12, 2021: Common stock 183,000 shares No. 18 Subscription rights to shares based on the resolution of the Board of Directors' meeting held on July 11, 2022: Common stock 192,000 shares No. 19 Subscription rights to shares based on the resolution of the Board of Directors' meeting held on July 10, 2023: Common stock 213,000 shares

(Significant subsequent events)

(Purchase of treasury shares)

At the Board of Directors' meeting held on April 26, 2024, the Company resolved to acquire treasury shares and its specific procedure pursuant to the provisions of Article 156 of the Companies Act (the "Act") as applied by replacing the terms pursuant to the provisions of Article 165, paragraph 3 of the Act.

1. Reason for the purchase of treasury shares

The reason for purchase of treasury shares is to execute a flexible capital policy in response to business environments.

2. Details of matters in connection with the purchase of treasury shares

(1) Class of shares Common stock of the Company
(2) Total number of shares 876,400 shares (upper limit)

(Ratio to total number of shares issued (excluding treasury shares) 1.01%)

(3) Total amount ¥2,000 million (upper limit)

(4) Period From April 30, 2024 to June 30, 2024

(5) Method Market purchases based on a discretionary trading agreement on the Tokyo Stock Exchange

3. Status of the purchase of treasury shares

As a result of aforementioned purchase of treasury shares through market purchases, the Company acquired 876,000 shares (acquisition amount ¥1,915 million) of its common stock from April 30, 2024 to May 7, 2024. The purchase of treasury shares based on the above resolution of the Board of Directors' meeting was completed when the Company acquired the total number of shares to be acquired.

[Consolidated statements schedules]

[Details of bonds]

None to report.

[Details of loans payable]

Classification	Balance at beginning of the year (Millions of yen)	Balance at end of the year (Millions of yen)	Average interest rate (%)	Repayment date
Short-term loans payable	_	_	-	-
Current portion of long-term loans payable	1,901	1,901	0.32	-
Long-term loans payable (excluding current portion)	6,153	4,251	0.34	From 2025 to 2028
Total	8,054	6,153	_	_

- (Notes) 1. The average interest rate represents the weighted-average rate applicable to the balance at end of the year.
 - 2. The five-year repayment schedule of long-term loans payable (excluding current portion) subsequent to the fiscal year end is as follows:

(Millions of yen)

	Due after one year through two years	Due after two years through three years	Due after three years through four years	Due after four years through five years
Long-term loans payable	1,901	1,300	700	350

[Details of asset retirement obligations]

For asset retirement obligations, instead of recording liabilities for asset retirement obligations, the Group reasonably estimates the amounts which would not be recoverable at the end of lease periods and recognizes expenses for the year by amortizing the amounts of lease deposits over the expected periods of use.

Thus, there is nothing to report.

TRANSLATION

This is a translation of the original Independent Auditors' Report filed under the Financial Instruments and Exchange Act, prepared in the Japanese language. This report is presented merely as supplemental information. Ernst & Young ShinNihon LLC has not audited the English language version of the consolidated financial statements of SMS Co., LTD. for the fiscal year from April 1, 2023 to March 31, 2024.

Independent Auditor's Report on the Consolidated Financial Statements and Internal Control over Financial Reporting

To the Board of Directors of SMS CO., LTD.

June 21, 2024

Ernst & Young ShinNihon LLC Tokyo, Japan

Designated Engagement Partner, Certified Public Accountant Ryo Kayama (Seal)

Designated Engagement Partner, Certified Public Accountant Kiyoto Tanaka (Seal)

Audit of Consolidated Financial Statements

Opinion

Pursuant to Article 193-2, Paragraph 1 of the Financial Instruments and Exchange Act, we have audited the consolidated financial statements included in the Financial Section, namely, the consolidated balance sheet, and the consolidated statements of income, comprehensive income, changes in net assets and cash flows, the significant matters forming the basis for the preparation of consolidated financial statements, the other notes and consolidated supplementary schedules of SMS CO., LTD. (the "Company") for the fiscal year from April 1, 2023 to March 31, 2024.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of SMS CO., LTD. and its consolidated subsidiaries as at March 31, 2024, and their consolidated financial performances and cash flows for the year then ended in conformity with accounting principles generally accepted in Japan.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company and its consolidated subsidiaries in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of the audit of the consolidated financial statements as a whole, and in forming the auditor's opinion thereon, and we do not provide a separate opinion on these matters.

Description of Key Audit Matter

The Company recorded intangible assets of \(\frac{428,165}{28,165}\) million, including goodwill of \(\frac{49,752}{9,752}\) million and trademark right of \(\frac{411,814}{11,814}\) million, in its consolidated balance sheet as of March 31, 2024. These amounts are mostly the result of the acquisition of MIMS group.

As described in (Significant accounting estimates) in the Notes to Consolidated Financial Statements, MIMS group engages in business to provide marketing support services to medical and healthcare-related entities across 18 countries and regions, including Asia and Oceania. As a result of an impairment test, the Company did not recognize an impairment loss for the asset group to which MIMS group belongs since the total undiscounted future cash flows from the asset group exceeded the carrying amount.

Undiscounted future cash flows are estimated based on the business plan for the next fiscal year approved by the Board of Directors, the growth rate over subsequent fiscal years, the recoverable amount after expiration of the remaining useful life, and other factors.

The key assumptions used in estimating undiscounted future cash flows are net sales and operating expenses in the next fiscal year and the discount rate used to calculate the recoverable amount after expiration of the remaining useful life.

The materiality of the intangible assets held by MIMS group and these key assumptions are subject to uncertainty due to the impact from changes in the business environment, and require management's judgement. Therefore, we determined that the valuation of intangible assets is a key audit matter.

Auditor's Response

With regard to the Company's estimate of undiscounted future cash flows used in conducting the impairment test of intangible assets related to MIMS group, we mainly performed the following audit procedures:

- We compared the estimation period for future cash flows to the remaining useful lives of major assets.
- We considered whether the future cash flows are consistent with the business plan approved by the Board of Directors.
- We compared prior year business plans with subsequent actual results to assess the effectiveness of management's estimation process.
- We made inquiries of management and others regarding net sales in the next fiscal year, obtained an understanding of business environment and business strategies, considered whether they were consistent with the assumptions used by the Company, and compared them to publicly available external data.
- We made inquiries of management and others regarding operating expenses in the next fiscal year, considered if the business plans were consistent with the assumptions used by the Company, performed the trend analysis based on historical data and assessed whether they were reasonable.
- To examine the discount rate used to calculate the recoverable amount after the remaining useful life, we performed a comparative analysis with publicly available external data and involved valuation specialists from our network firm.
- We performed a sensitivity analysis on future cash flows based on net sales and operating expenses in the next fiscal year and the discount rate used to calculate the recoverable amount after expiration of the remaining useful life.

Other Information

The other information comprises the information included in the Annual Securities Report that contains audited consolidated financial statements, but does not include the consolidated financial statements and our auditor's report thereon. Management is responsible for preparation and disclosure of the other information. The Audit & Supervisory Committee is responsible for overseeing the directors' performance of their duties including the design, implementation and maintenance of the Company's financial reporting process.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in

doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Management and the Audit & Supervisory Committee for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with accounting principles generally accepted in Japan, and for designing and operating such internal control as management determines is necessary to enable the preparation and fair presentation of the consolidated financial statements that are free from material misstatements, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Company's ability to continue as a going concern and disclosing, as required by accounting principles generally accepted in Japan, matters related to going concern. The Audit & Supervisory Committee is responsible for overseeing the directors' performance of their duties including the design, implementation and maintenance of the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with auditing standards generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.
- Consider internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances for our risk assessments, while the purpose of the audit of the consolidated financial statements is not expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation in accordance with accounting principles generally accepted in Japan.
- Obtain sufficient appropriate audit evidence regarding the financial information or business activities of the Company and its consolidated subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Audit & Supervisory Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit. We also provide the Audit & Supervisory Committee with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of the financial statements in Japan, and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

From the matters communicated with the Audit & Supervisory Committee, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Audit of Internal Control

Opinion

Pursuant to Article 193-2, Paragraph 2 of the Financial Instruments and Exchange Act, we have audited management's report on internal control over financial reporting for the consolidated financial statements as at March 31, 2024 of SMS CO., LTD. In our opinion, management's report on internal control referred to above, which represents that the internal control over financial reporting of the consolidated financial statements of SMS CO., LTD. and its consolidated subsidiaries as at March 31, 2024 is effectively maintained, presents fairly, in all material respects, the results of the assessment of internal control over financial reporting in conformity with assessment standards for internal control over financial reporting generally accepted in Japan.

Basis for Opinion

We conducted our internal control audit in accordance with auditing standards for internal control over financial reporting generally accepted in Japan. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of Internal Control section of our report. We are independent of the Company and its consolidated subsidiaries in accordance with the ethical requirements that are relevant to our audit of internal control in Japan, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and the Audit & Supervisory Committee for Management's Report on Internal Control

Management is responsible for designing and operating internal control over financial reporting, and for the preparation and fair presentation of its report on internal control in accordance with assessment standards for internal control over financial reporting generally accepted in Japan.

The Audit & Supervisory Committee is responsible for monitoring and verifying the design and operation of internal control over financial reporting.

Internal control over financial reporting may not prevent or detect misstatements fully.

Auditor's Responsibilities for the Audit of Internal Control

Our objectives are to obtain reasonable assurance about whether management's report on internal control as a whole is free from material misstatement and to issue an auditor's report that includes our opinion.

As part of an audit in accordance with auditing standards for internal control over financial reporting generally accepted in Japan, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Perform audit procedures to obtain audit evidence about the results of the assessment of internal control over financial reporting in management's report on internal control. The procedures selected depend on the auditor's judgment, including the materiality of the effect on the reliability of financial reporting.
- Examine representations on the scope, procedures and results of the assessment of internal control over financial reporting made by management and evaluate the overall presentation of management's report on internal control.
- Obtain sufficient appropriate audit evidence regarding the results of the assessment of internal control over financial reporting
 in management's report on internal control. We are responsible for the direction, supervision and performance of the audit of
 the report on internal control. We remain solely responsible for our audit opinion.

We communicate with the Audit & Supervisory Committee regarding, among other matters, the planned scope and timing of the internal control audit, significant deficiencies in internal control requiring disclosure that we identify during our audit and the results of corrections thereof.

We also provide the Audit & Supervisory Committee with a statement that we have complied with the ethical requirements regarding independence that are relevant to our audit of internal control in Japan, and communicate with them all relationships and

other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied to reduce threats to an acceptable level.

[Fee-Related Information]

The fees for audit and other services provided by us and other EY network firms charged to the Company and its subsidiaries, are disclosed in the Corporate Governance section 3)"Information on Audits" included in the Corporate Information of the Annual Security Report.

Conflicts of Interest

Our firm and its designated engagement partners do not have any interest in the Company and its subsidiaries which is required to be disclosed pursuant to the provisions of the Certified Public Accountants Act of Japan.

(End of Report)